

This past year has been a challenging one for me as I lost my dad after a mini-stroke whereby he should have come home. I also lost a dear friend and colleague who left the ordained ministry. Relationships that should have been strengthened in the congregation were kept from growing naturally as Covid separated us. Ministries did not completely dry up, but slowed to a trickle due to limitations and gatherings.

The holidays are upon us. By the time you read this, Thanksgiving gatherings will be upon us and at church we will face the beginning of Advent and the Christmas season. Of course, the stores have started long ago with the shopping season, some to get to jump start on losses from the previous year. I must admit I came across a radio station that has begun playing Christmas/holiday music in the beginning of November. While I normally would be averse to listening to Christmas music so early, I have found it to be calming and encouraging to be reminded in the chaotic world that there is hope brought to us through the wonders and joy of the infant Jesus.

It has been a tough few years for many, if not all of us. As you gather this year with family and friends, or pets; as you take in the lights and decorations that are beginning to pop up, may you also be reminded that the presence of Christ is with us bringing hope to a dark and broken world.

Please join us this month for Advent worship on Sundays 12/5 at either 8 a.m. or 10:30, or 12/12, 12/19 at 9:15 a.m. On Sunday 12/19 at 4 p.m. we will offer a special Blue Christmas for those not quite on the high end of the celebration spectrum (see more info in the newsletter). Christmas Eve will be in person this year with services at 6 p.m. and 9:00 p.m. Lessons and Carols will be 12/26 at 9:15 a.m.

May the joy and hope of Christmas fill your hearts and lighten your Spirit!
Joy, Hope and Peace to you and yours this Christmas!!!!

**CELEBRATING
GOD
CONNECTING
PEOPLE**



CHURCH COUNCIL

Doug Clark, *President*
Julie Williams, *Vice Pres.*
Ingrid Martz, *Secretary*
Karen Boardman
Andrew Grim
Ken Gross
Dan Heckman
Erin Klotz (youth rep)
Donna Stark
Jeff Steiner
John Weremedic

Jordan Lutheran Church

CONTACT INFO

5103 Snowdrift Road
Orefield PA 18069
Phone: 610-395-5912
Fax: 610-395-2423
jordanlutheran@ptd.net
pastorjordanlutheran@ptd.net

STAFF

Pastor: Rev. Dody S. Siegfried
Dir. Faith Formation: Stephanie Derstine
Administrator: Monica Unangst
Organist: Susan Hartney
Bell Choirs Dir.: Susan Hartney
Asst Organist: Janice Kistler
Inc/Exp Coord: Barbara Carinci
Canon Choir: Janice Kistler
Cherub Choir: Marlene Peters
Sexton: Ann Kline

DEADLINES

Newsletter – 15th of the month
prior to publication
Bulletin – 10 a.m. Thursdays

HOSPITAL CODE 256

WORSHIP SCHEDULE

December

Second Sunday of Advent (12/5)

8:00-Worship Service w/communion
10:30-Worship Service
9:15-Sunday School



Third Sunday of Advent (12/12)

9:15-Worship Service (no Sunday School)
First Congregational meeting immediately after worship
Stay after the meeting to help decorate for Christmas!

Fourth Sunday of Advent (12/19)

9:15-Sunday School Christmas Program (during worship)

Eve of the Nativity of Our Lord (12/24)

6:00 & 9:00 pm-Candlelight Services w/communion

First Sunday of Christmas (12/26)

9:15-Service of Lessons & Carols (no Sunday School)

10:30 service continues to be live-streamed



2022 SPONSORSHIPS

Altar Flowers: Jan. 2, 9, 16, 23, 30; Feb. 6, 13, 20, 27

HOW TO RESERVE YOUR SPONSORSHIPS: Contact Donna Hahn at 610-395-0613 or dhahn16@gmail.com with your choice of dates(s) and sponsorships(s). **Please indicate when reserving your date whether you wish to pick up the flowers after the 9:15 service or want them taken to shut-ins.** If no preference is given, flowers will be taken to shut-ins.

Altar flowers may be sponsored for \$40/2 vase, or *\$20/1 vase*; Bulletins for \$20.
Checks may be made payable to JELC and mailed or dropped in the offering plate.

SPONSORSHIP POLICY: Flowers and other sponsorships may be reserved no earlier than one year from the chosen date. If you wish to reserve the same weekend for the following year, you may do so the day after the current year's sponsorship. No dates will be held; the first request for a date (within the one year limit) will be taken regardless of the previous year's sponsor.

Offering Envelopes for 2022 have arrived!

Important Information!

Please read to learn about our new envelopes.

Please stop by the Memory Room to pick-up you/your family's 2022 boxed sets of offering envelopes at your earliest convenience. We also welcome help from those who are able to deliver additional boxes to friends or shut-ins. This is a change from the past bi-monthly US mail deliveries, but we hope this method will better serve the congregation as postal service continues to be less than reliable.

Important note: The weekly envelope has changed. There is a new box added, "Worship". This allows for donations supporting all Worship expenses - Communion, Flowers, Bulletins, etc. The Communion and Flower Fund envelopes were eliminated, so you may include your donations in your weekly giving as you choose. Also, the gold-colored "Property" envelopes have been eliminated - the "Property" box has always been on the Weekly envelope and we welcome donations to support Jordan's regular property upkeep/maintenance expenses. You'll note two annual "Property Improvement Fund" envelopes remain in each box ... please use these envelopes to help Jordan save for large, capital expenditures (outside of Jordan's budget).

Any questions, feel free to call Monica or ask either Sally Gross, Kathleen Bacak or Karen Boardman. Thank you!

New Members

if you are interested in joining or re-instating your membership at Jordan please contact the church office to set up a time to meet with Pastor Dody. Once we have several people interested we will look to receive new members on or about Sunday, January 30th.

Sunday School & Confirmation

Beginning November 14th when we return to two services at 8:00 & 10:30, Sunday School & Confirmation classes will once again take place at 9:15 a.m. (between services). Watch the December calendar for time changes as we hold our First Congregational Meeting, Sunday School Christmas Program and the Service of Lessons & Carols for additional time changes!

Winter Weather

IN THE EVENT OF BAD WEATHER, the most important thing is for everyone to be safe. Please do not travel to Jordan Lutheran Church for worship services or events if you feel doing so would be unsafe.

If a tornado, winter storm or blizzard warning has been issued for the time period of a scheduled church service, meeting or event, you should assume that the event is cancelled. However, it may be advisable to contact the meeting leader to confirm. You may also check the sources listed below for up-to-date information.

When Parkland School District cancels classes, please be aware that the church building is also closed to all meetings, sports and other activities, and generally includes the office.

Power outages, damage to the facility, or a state of emergency that warns people to stay off the roads will also prompt building closures/cancellations.

Your best sources of information: our website, Facebook page, or a call to the church office to hear a voicemail message on weather status.



The Sunday School Christmas Program

The Sunday School children, confirmation members, musical groups, and the congregation of Jordan, will all participate in this year's Sunday School Christmas program.

“The Birth of Jesus”

Sunday, December 19th, worship service, at 9:15 a.m.

Please plan to attend and invite a friend to take part in the Christmas program.

Jordan Lutheran Church Christmas Tributes

Several options are available for our members who would like to either honor or remember a loved one at Christmas time. Please complete ONE FORM PER TRIBUTE and return to the church office with your contribution by Dec. 1st. (Forms may be copied or additional forms are available in the narthex and/or church office.)

_____ Christmas Poinsettia*	\$ _____
_____ \$10.00 per plant	
_____ Hunger Fund donation	\$ _____
_____ Memorial Fund donation	\$ _____
_____ Pantry Donation	\$ _____

Wreaths – 3 @ \$40 each, 8 @ \$25 each
You must call the church office to reserve!

**Poinsettias can be picked up after the LAST service on Christmas Eve or by Dec. 30th*

IN HONOR OF (living) _____

GIVEN BY _____ Env. # _____

OR

IN MEMORY OF (deceased) _____

GIVEN BY _____ Env. # _____

Order deadline December 1, 2021	Tributes will be listed in the Christmas Eve bulletins
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For office use only – do not detach

Christmas Tributes

NAME _____	CASH \$ _____
PHONE NO _____	ENV. NO. _____
CHECK \$ _____	

Please check: _____ Poinsettia _____ Hunger Fund _____ Memorial Fund _____ Wreath(s)



Christmas

Worship & Events



November 28 – First Sunday in Advent Worship at 8:00 & 10:30 a.m.

Advent reminds Christians of the sacred meaning of Christmas. Despite the secular preparations taking place, like buying presents and going to parties, Advent reminds Christians **to remember and prepare for the birth of Jesus.**

December 12th – First Congregational Meeting/Decorate for Christmas at 9:15 a.m.

Your participation in this meeting is important to us!

If you can help to decorate trees, place candles, and hang the wreaths please remain after the 9:15 service/congregational meeting.

Then again on January 2nd after the 10:30 service we will need help to “undecorate.”

December 19th – Blue Christmas Service at 4:00 p.m.

For those suffering from the recent or impending death of loved ones, dealing with recent separation or divorce, struggling to find employment, or facing depression, serious illness or family crisis, we hope this service will offer encouragement and hope.

A light meal and fellowship will follow the service – please call the church office by Dec. 13th to sign up.

December 21 – Sunday School Christmas Program at 9:15 a.m.

Family and friends are invited to join us for our annual Christmas program.

This year's program will take place as part of our regular 9:15 am worship service.



December 24 – Christmas Eve, 6:00 & 9:00 p.m.

Join us to celebrate the birth of our Lord!

Candlelight Services with Holy Communion.

December 26 – Lessons & Carols, 9:15 am

This simple service was first held in 1918 at King's College, University of Cambridge in England.

It consists of Scripture readings along with the singing of Christmas carols and hymns.

Christmas Tribute sponsor form is included in this bulletin

Sponsor flowers or wreaths, or make a donation in honor or memory of loved ones.

Anyone who sponsored poinsettias should make sure to take one after the last service on Christmas Eve or stop by after Christmas and pick one up. Please feel free to take as many as you wish to share with shut-ins or anyone you might know to help brighten their holidays!



Christmas Cards for Shut-Ins

Don't forget to check out the list in this newsletter and use it to send Christmas greetings to members of our Jordan family who may be ill, shut-in or in nursing homes. It truly means a lot to these folks to be remembered!

The church office will be closed December 24 and 27 in observance of Christmas, and also on December 31 in observance of the New Year holiday.

Council Highlights - November 12, 2021

Approval of agenda and October 14, 2021 minutes

Correspondence: None

Pastor's report - (written) - Thank you to all who made GWOH a great success! Great to feel all the positive energy in the life of the congregation!

Dir of Faith Formation - (written) - Planning Sunday School Christmas Program 12/19/21 for 9:15 a.m. worship service.

Committee Reports:

Worship & Music - (written) - worship services reviewed, planning for Christmas.

Technology - phone system has been updated, working without any glitches.

Property - (written) - Social Hall new flooring tile is completed.

- Looking into repairing Steeple lights.

Outreach/Mission - (written) GWOH planned. Next meeting 1/4/2022 to plan for the year.

Family Center - (written) - 5/6 teams have returned. Usage of facility is increasing.

Safety Awareness Team - no report. Continue to need people to assist on Sunday mornings.

Christian Education - covered under Dir of Faith formation report.

Finance - (written) - Egiving issue resolved. # of Egiving is up. Prepared 2022 proposed budget.

Treasurer - (written) - presented by Ken Gross. October 2021 balance shows a balance of \$377.93 with a YTD balance of \$35,454. which includes the PPP forgiven loan/now income. Thus, without the PPP Loan funds YTD would be a deficit of \$11,946. In need of a treasurer from the congregation members!

ReLaunch - meeting rescheduled to Nov. 16th at 6 p.m. Tape from pews will be removed.

Stewardship - no report. Will meet soon.

FOR THE GOOD OF THE BODY/COMMENTS/CONCERNS:

Proposed 2022 budget presented. MSP.

Received with great appreciation and regrets Kevin Murphy's resignation as chair of Property Committee. Will need to look for new chair/ co-chair.

Three-year inactive letters were sent out.

Congregational meeting Dec 12th following 9:15 a.m. Worship service will also be on Zoom. MSP

Council has openings for two adult members and one confirmed youth.

Next regular council meeting is December 9, 2021 at 7 p.m. **in person**. All council meetings are an open meetings and members are invited to attend. Full reports/minutes can be obtained in the church office. Monthly Financial Reports may be found on the bulletin board in the Memory Room.



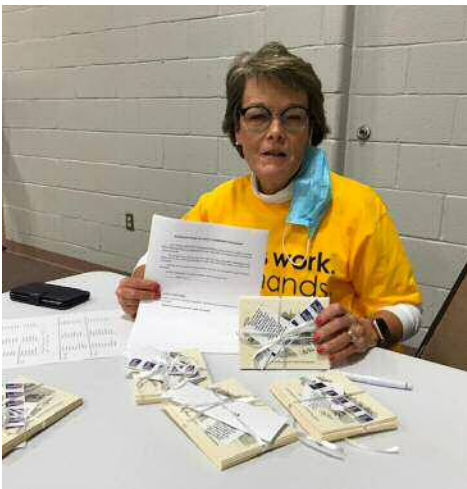
Coffee Hour – Do you enjoy hosting gatherings and delighting in seeing others enjoy social gatherings? Then you may want to consider co-hosting the social hour in between church services. Ideally we are looking for two people interested to set up prior to the 8 a.m. service and two people to clean up after the 10:30 service. Please speak to Pastor Dody if you are interested.



GOD'S WORK OUR HANDS 2021



Activities pictured here: Kreative Kids, Blanket Brigade, ARM & 6th St. Shelter Collections, Brunch Buddies, Holiday Hope Chest gift wrapping, Notes of Appreciation





TO: Jordan Congregation
FROM: Doug Clark, Council President
DATE: November 2021
SUBJECT: First Congregational Meeting

In accordance with church by-laws, this letter is notification that the First Congregational meeting is scheduled for **Sunday, December 12, 2021** following the 9:15 a.m. service. The Congregational Meeting will be held both in person in the Sanctuary and we will simultaneously offer the meeting via Zoom. These two options: 1) in person and 2) Zoom, will allow our members to participate in the meeting as you choose your comfort level.

These two options also uphold the PA State Law which indicates that we need to provide members the opportunity to both be able to hear and be heard. Instructions and the link for the Zoom meeting will be sent out via email Friday, Dec. 10th prior to the meeting

The agenda includes the following. No other business will be conducted.

1) Approval of the budget for 2022

- Please read the enclosed copy of the proposed 2022 budget, along with the other pertinent information.

2) Election of Council Members

- If you would like to volunteer your time and talents to serve on Church Council, please speak with Doug Clark, Julie Williams or Pastor Dody.

Your prayerful consideration on the above agenda, as always is greatly appreciated. If you should have any concerns as to the budget, please contact a member of Council. We are looking forward to seeing you on **December 12th**.

The Second Congregational Meeting will be on Sunday, **February 27th, 2022**. All committees are asked to submit their yearly reports in a timely manner, to be distributed in the Annual Report one week prior. Thanks!

Your brother in Christ,

Doug Clark

Doug Clark
Council President



Meet our new Director of Congregational Faith Formation

Stephanie Derstine

Hello! My name is Stephanie (Moyer) Derstine and I'm very excited to join the staff at Jordan Evangelical Lutheran Church as the Director of Congregational Faith Formation. Baptized, confirmed, and married at St. John's Lutheran Church, Kutztown, PA, I participated as an active choir member, Sunday school teacher, and vacation bible school director.

Several years later our family attended Oley Valley Mennonite Church, where I volunteered as a Sunday School superintendent, church council member and youth group advisor. Recently, as a member of Fleetwood Bible Church, I participated as a praise team and hymn leader, deacon, Sunday School teacher and women's ministry coordinator. Serving God and others brings me great joy! 1 Peter 4:10

I was employed at Kutztown University and Penn State University, where I earned my Bachelor's degree in Organizational Leadership. I completed my Master's degree in Communications from Marist College, Poughkeepsie, NY, and taught as an Adjunct Communications Instructor for Penn State University, Northampton Community College, and Delaware Valley University.

My husband, Gary and I reside in Kutztown, PA. We have two daughters, Brandi, resides with her partner Todd, and his son Jordan, in Kissimmee, FL, and Linzi, married to Dr. Shaun Gill, and daughters, Alivia and Ellison, reside in Emmaus, PA.

My favorite activities include taking long walks with my husband, traveling with our children, and spending time with our granddaughters who keep their "Oma and Opa" very busy.

I look forward to meeting everyone at JELC in the coming days and weeks ahead to see where God will lead us. Please feel free to stop by my office, send an email, or text, to say "hello."

"Equip the saints for the work of ministry, for building up the body of Christ." Ephesians 4:12

Office Hours: Mon., Tues., Weds. 9:30 am – 3:30 pm; Thursday and Friday by appointment.

Contact information: jordandff@ptd.net; 610-533-4987 (cell)



Faith Formation

December 2021



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Pantry 6-7 9:00-Prayer Shawl 5:30-Jr. Gyros 6:00-Cherub Choir 6:15-Friendship Ringers 6:30-Girl Scouts	2 7:00-Volleyball-FC 7:00-OE Anon 7:00-PA Dutch Class	3 7:00-Volleyball-FC 7:30-AA Group 9:30-Volleyball-FC	4
5 WORSHIP 8:00-communion 10:30 10:15 Sunday School 6:30-AA Group Pr. Dody vacation	6 Pantry 9-10 6:30-Jordaniers Bowlers 7:00-Boy Scouts	7 10:30-Staff Mtg. 6:00-Exec. Mtg. 5:30-Basketball-FC 7:30-Volleyball-FC	8 9:00-Prayer Shawl 5:00-Chris. Ed. 5:30-Jr. Gyros 6:00-Cherub Choir 6:15-Friendship Ringers	9 7:00-Church Council 7:00-Volleyball-FC 7:00-OE Anon 7:00-PA Dutch Class	10 7:00-Volleyball-FC 7:30-AA Group 9:30-Volleyball-FC	11
12 WORSHIP 9:15 First Congregational Meeting NO Sunday School 6:30-AA Group	13 6:30-Jordaniers Bowlers 7:00-Boy Scouts	14 5:30-Basketball-FC 7:00-End. Invest. 7:30-Volleyball-FC	15 9:00-Prayer Shawl 5:00-SOS (Outreach) 5:30-Jr. Gyros 6:00-Cherub Choir 6:15-Friendship Ringers 6:30-Girl Scouts	16 7:00-Volleyball-FC 7:00-OE Anon 7:00-PA Dutch Class	17 7:00-Volleyball-FC 7:30-AA Group 9:30-Volleyball-FC	18
19 WORSHIP 9:15 - Sunday School Christmas Program (during worship) 4:00-Blue Christmas Service & Light Meal 6:30-AA Group	20 Pantry 9-10 6:30-Jordaniers Bowlers 7:00-Boy Scouts	21 5:30-Basketball-FC 7:30-Volleyball-FC	22 5:30-Jr. Gyros 6:00-Cherub Choir 6:15-Friendship Ringers	23 7:00-Volleyball-FC 7:00-OE Anon 7:00-PA Dutch Class	24 The Eve of the Nativity of Our Lord 6:00pm 9:00 pm Church office closed	25
26 WORSHIP 9:15 Service of Lessons & Carols NO Sunday School 6:30-AA Group	27 6:30-Jordaniers Bowlers 7:00-Boy Scouts Church office closed	28 5:30-Basketball-FC 7:30-Volleyball-FC	29 9:00-Prayer Shawl 5:30-Jr. Gyros 6:00-Cherub Choir 6:15-Friendship Ringers	30 5-9, Family Ctr. reserved 7:00-OE Anon 7:00-PA Dutch Class	31 Church office closed	



MAKE A CALL ~ PAY A VISIT ~ SEND A CARD ~ SAY A PRAYER

Fellowship Mnr: Florence Roth, Lillian Semmel

Lehigh Commons: Howard & Janet Stettler

Parkland Manor: Herb & Anna Bieber, Paulette Bassler, Shirley Wertman

Home: Margaret Smith, Olive Wood, Warren Gressley, Loretta Hein, Roger Schoemaker, Ruth Kemp, Reed Klotz

The Palmerton: Ferne Rock

Lehigh Center: Barbara Diehl



December Birthdays

- 1: Stacy Grim
- 2: Donald Laudenslager
- 3: C. David Godshall, Rumpun Heller
- 4: Brighton Brezack, Kurt Oertner
- 5: Roger Hamm, Sandy Knotts
- 6: Lori Dreisbach, Denise Klinefelter, Carol A. Kuhns
- 7: Andrew Budlong, Gabrielle Leonzi, Ed McDevitt
- 8: Anthony DiMaggio
- 9: Anna Benner
- 10: Michael Christianson, Liz Heller, Addyson Schuler, Keith Young, Sr.
- 11: Kayla Hlay
- 12: Carl Benner, Thomas Daniels, Marian Peifley, Shirley Schneider
- 13: Sharon Andersch, Anna Bieber*, Ray Hamm, Amelia Jensen, Maeve Leonzi, Karly Stout
- 14: Jace Gill, Grace Keller, Louise Quaintance
- 17: Curtis Stettler
- 18: Arlene Trumbauer, Jeffrey White
- 21: Anna Toth
- 22: Julie Boscia
- 24: Alexander Boscia, Steven Budlong, Stephany Heckman, Lisa Williams
- 25: Charlotte Halloran, Grace Horn, Matthew Weremedic
- 26: Sadie Belnoski, Dale Bieber
- 27: Jane Laudenslager*
- 28: Margaret Smith*
- 29: Aria Keinert, Chase Parker
- 30: Daniel Heckman, Abigail Williams

*These folks are shut-ins. A card or call from you would surely brighten their birthdays!



December Anniversaries

- December 1, 1962: Carol & David Ludwig
December 3, 1966: Ann & Ira Van Scyoc
December 3, 1983: Sandra & Durward Hamil
December 6, 1969: Mary & James Rock
December 7, 1975: Kay & Dave Mancke
December 12, 1998: Terry & Beth Ann Trumbauer
December 16, 1972: Karen & Glenn Hahn
December 19, 1964: Carol & Michael Martin
December 20, 2014: Andrew & Emily Gross
December 21, 1968: Grace & Gilbert Keller
December 22, 1995: Kelley & Greg Stout
December 23, 1953: Dorla & Herbert Hullinger
December 31, 2006: Drew & Jocelyn Kessler



Congratulations & God Bless Pastor Andrew Berdahl!

Andrew was ordained to the ministry of Word & Sacrament on November

14th, 2021, at Good Shepherd Lutheran Church, Lancaster. He has been called to Advent Lutheran Church in York, where he will serve alongside Senior Pastor Connie Mentzer. Andrew is the son of Jeff and Valerie Berdahl.

Please keep him in your prayers as he begins his service to God's people!



Send a Card to a Shut-in!

The holiday season can be difficult for our shut-ins and the very ill. They watch all the activity around them as everyone shops and bakes and enjoys themselves, while they themselves may not be able to participate. You can help make a difference in their holiday season! Just imagine their delight when they receive greeting cards from members of Jordan, wishing them well and sending along caring thoughts. Please use the list below to share the spirit of the season with these folks and let them know we're thinking of them.

Ferne Rock
The Palmerton
71 Princeton Ave.
Room 305
Palmerton PA 18071

Olive Wood
6270 Glen Ct.
Germansville PA 18053

Margaret Smith
2807 PA Rt. 309
Orefield PA 18069

Florence Roth
Fellowship Villa
3000 Fellowship Dr.
Rm. 309
Whitehall PA 18052

Barbara Diehl
Lehigh Center
1718 Spring Creek Rd.
Rm. 128B
Macungie PA 18062

Loretta Hein
650 Poplar St.
Lebanon PA 17046-4330

Howard Stettler
Lehigh Commons
Room 234
1680 Spring Creek Road
Macungie PA 18062

Janet Stettler
Lehigh Commons
Memory Center
1680 Spring Creek Road
Macungie PA 18062



Reed Klotz
1140 Walnut St.
Apt. 1107
Allentown PA 18102

Lillian Semmel
Fellowship Villa
3000 Fellowship Dr. Rm.
332B
Whitehall PA 18052

Ruth Kemp
37 N. Kern Drive
Topton PA 19562

Clint Trumbauer
9243 Newtown Road
Breinigsville PA 18031

Herbert & Anna Bieber
Parkland Manor
Room A-24
4636 Crackersport Road
Allentown PA 18104

Paulette Bassler
c/o Carolyn Zwetolitz
1653 Charles St.
Allentown PA 18104

Shirley Wertman
Parkland Manor
Room A-12
4636 Crackersport Road
Allentown PA 18104

Roger Schoemaker
Devonshire Park Apts.
1641 33rd St. SW
Allentown PA 18103



**Jordan Evangelical Lutheran Church
Proposed 2022 Budget**

11/11/2021

1	BUDGET YEAR	2021 Actual	2021 Projected	2021 Budget	2022 Budget
2	INCOME	thru 10/31/2021	from 10/31/2021		
3	Benevolence	11,917	14,900	16,000	16,000
4	Property	18,311	21,973	30,000	30,000
5	Current	242,423	310,460	289,340	289,370
	<i>Deficit Reduction</i>	2,290	2,748	0	
6	Family Center & Other Church Use*	14,955	17,946	6,500	18,500
7	Investment & Interest Income	33,915	45,728	42,000	45,000
8	Sexton's House Rental Income (<i>rent freeze for 2021</i>)	8,865	10,638	11,760	12,240
9	Sunday School	78	94	750	750
10	Miscellaneous / Designated Income	257	308	500	500
11	TOTAL INCOME	333,010	424,795	396,850	412,360
12					
13	EXPENSES				
14	Administrative Expenses				
15	Advertising	731	878	1,500	1,200
16	Conference/Seminars	372	446	1,200	1,200
17	Hospitality/Fellowship	198	238	500	500
18	Offering Envelopes	2,495	2,994	2,600	2,600
19	<i>Audit</i>			1,400	3,500
20	Office Supplies	3,363	4,036	5,000	5,000
21	Equipment / Maintenance	357	429	2,000	1,000
22	Postage	753	903	1,500	1,200
23	Telephone service	1,623	1,947	1,800	1,800
24	Internet services	1,541	1,850	2,150	2,150
25	Web site services	1,036	1,243	630	750
26	TOTAL ADMINISTRATIVE EXPENSE	12,470	14,964	20,280	20,900
27	BENEVOLENCE				
28	Bear Creek Camp	500	500	500	500
29	Family Promise	1,084	1,084	1,000	1,000
30	Lutheran Congregational Services	250	250	250	250
31	Miscellaneous Donations	313	376	150	0
32	Synod & ELCA	15,000	18,000	20,000	20,000
33	TOTAL BENEVOLENCE	17,147	20,210	21,900	21,750
34					
35	PERSONNEL			0%	4%
36	Pastor: Salary	23,021	27,625	27,625	25,330
37	<i>Fringe Benefits:</i> Housing Allowance	33,333	40,000	40,000	45,000
38	Social Security & Medicare (<i>employer's 1/2</i>)	4,668	5,602	5,602	5,827
39	Pension/Medical	22,514	27,016	28,223	29,563
40	Professional Reimbursement	295	354	300	300
41	Continuing Education	500	600	1,000	1,000
42	Automobile (mileage)	378	453	2,750	2,750
43	<i>Subtotal Fringe Benefits</i>	61,688	74,026	77,875	84,440
44	TOTAL PASTOR	84,709	101,651	105,500	109,770
45	Supply Pastor	933	1,119	1,200	1,200
46	VISITATION PASTOR-SALARY	0	0	0	0
47	Automobile (mileage)	0	0	0	0
48	TOTAL PASTORAL EXPENSE	85,642	102,770	106,700	110,970

* Assumes Rising Roots income ~ \$9,750

49	Page 2	2021 Actual	2021 Projected	2021 Budget	2022 Budget
50					
51	TOTAL NON-PASTORAL PAYROLL	103,648	124,377	139,042	144,960
52	<i>Taxes:</i>				
53	Social Security 6.2%	6,223	7,468	8,369	8,695
54	Medicare 1.45%	1,455	1,746	1,959	2,035
55	TOTAL TAXES	7,678	9,214	10,328	10,730
56	Workman's Comp. Insurance	1,177	1,412	1,800	1,250
57	TOTAL PERSONNEL EXPENSES	198,145	237,774	257,870	267,910
58					
59	PROGRAM MINISTRIES				
60	New Member Committee <i>(was Congregational Care Team)</i>	0	0	100	100
61	Vacation Bible School	345	414	500	500
62	Christian Ed-Adult	0	0	100	100
63	Christian Ed-Youth	80	96	250	100
64	Confirmation	0	0	175	250
65	Outreach <i>(Evangelism) / Prayer Shawl</i>	0	0	750	750
66	Family Center	20	24	0	0
67	Handbell Choir	0	0	250	250
68	Music/Choir	640	768	700	700
69	Picnic Committee	175	210	300	300
70	Sunday School <i>/ Egg Hunt</i>	922	1,106	1,000	1,000
71	Stewardship	0	0	250	250
72	Worship	3,941	4,729	6,000	5,500
73	Family Promise <i>(new for 2019)</i>	239	287	500	500
74	TOTAL PROGRAM MINISTRIES	6,362	7,634	10,875	10,300
75					
76	PROPERTY EXPENSES				
77	Insurance	8,576	8,576	11,500	12,200
78	Lawn Care	11,547	13,857	14,000	14,000
79	Maintenance	9,613	16,936	25,000	23,500
80	Sexton Home Maintenance	1,629	1,955	3,500	3,500
81	Snow Plowing	6,773	8,127	5,000	6,000
82	Steeple Repair - Brickote	0	2,500	2,500	3,000
83	Property Taxes	4,234	4,234	4,300	4,300
84	Utilities	21,060	25,272	25,000	25,000
85	TOTAL PROPERTY EXPENSES†	63,432	81,456	90,800	91,500
86					
87	TOTAL EXPENSES	297,556	362,038	401,725	412,360
88	Overall Budget Surplus (or Deficit)	35,455	62,757	(4,875)	0
	FROM RESERVES			4,875	