

JORDAN EVANGELICAL  
LUTHERAN CHURCH  
OREFIELD PA



**2024**

**Annual Report of the Congregation**

**2024**  
**Year in Review**

# Contents

**Jordan Evangelical Lutheran Church**  
**5102 Snowdrift Road**  
**Orefield PA 18069**



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Church Hospital Code . . . . . 256

## **PASTORAL STAFF**

The Rev. Dody S. Siegfried, Pastor

## **SUPPORT STAFF**

Monica Unangst – Church Administrator (thru Feb. 2025)  
Stephanie Derstine – Director of Congregational Faith Formation  
Susan Hartney – Organist/Choir Director, Bell Choirs Director  
Marlene Peters – Cherub Choir Director  
Janice Kistler – Assistant Organist, Canon Choir Director  
Carol Glass – Income/Expense Coordinator  
Ann Kline – Sexton (thru Jan. 2025)  
Paul Schoenberger – Sexton (beginning Jan. 15)

## **OUR 2024 CONGREGATION COUNCIL**

President Doug Clark, Vice President Jeff Steiner, Karen Boardman, Secretary, Julie Boscia, Ken Gross, Dan Heckman, Bill Hendricks, Ingrid Martz (thru Nov. 2024), Andrea Russell, Donna Stark, Jeff Steiner, John Weremedic (thru July 2024) , Treasurer Glenn Wagner (non-council position)

*We use our annual report to update the congregation on the church's vision and progress and to show how donated funds are utilized. It is our desire to use the annual report as a method to be transparent to the congregation and provide accountability to those who support Jordan and the ministries offered here. We are so grateful that you continue to invest your time, talent and resources in our church!*

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*Cover photo was captured by a neighbor of Jordan on 10/10/24 and kindly shared with us.*

# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Now Thank We All Our God

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.  
**You are good, and your mercy endures forever.**

You gave us a garden with good food to eat.  
**We praise you for food that nourishes us.**

You rescued your people from slavery.  
**We praise you for freedom.**

You gave us prophets to correct, rebuke and encourage us.  
**We bless you for your justice and mercy.**

You gave us your Son, Jesus, to love, redeem and save us.  
**We praise you for his death and resurrection.**

You gave us your Holy Spirit to be our Advocate and Comforter.  
**We bless you for the gifts of every tribe and nation.**

Strengthen your church with every spiritual gift  
**and commission us again to be your servant people.**

Multiply in us the fruit of the spirit:  
**love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.**

Send us in your love and mercy,  
**that the world may know you and praise you.**

1 Now thank we all our God with hearts and hands and voice - es,  
 2 Oh, may this boun-teous God through all our life be near us,  
 3 All praise and thanks to God the Fa-ther now be giv-en,

who won-drous things has done, in whom this world re-joice - es;  
 with ev-er joy-ful hearts and bless-ed peace to cheer us,  
 the Son, and Spir-it blest, who reign in high-est heav-en,

who, from our moth-ers' arms, has blest us on our way  
 and keep us all in grace, and guide us when per-plexed,  
 the one e-ter-nal God, whom earth and heav'n a-dore;

with count-less gifts of love, and still is ours to-day.  
 and free us from all harm in this world and the next.  
 for thus it was, is now, and shall be ev-er more.

Text: Martin Rinkhart, 1586-1649; tr. Catherine Winkworth, 1827-1878  
 Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.  
 Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.  
**Amen.**

# Jordan's Covenant of Grace

**Believing that we have been born again into the Kingdom of God in Christ, that the Holy Spirit is transforming each of us to be like Christ and understanding that our Core Purpose as a people of God together is "Celebrating God! Connecting People," we will strive to engage each other in GRACE...**

## **G**ratITUDE with Humility

We are grateful for the blessings of church and community with which God has graced us. With contrite hearts, we acknowledge that we have fallen short of the desires of our Lord for our church. We are thankful for God's grace and love as we acknowledge our shortcomings and seek to follow His direction for our church's renewal in love for God.

## **R**elationships that are God-Honoring

In every way, by thought, word, deed, and through prayer, we seek to build God-honoring relationships with each other. We will build each other up and not tear down. We will respect everyone's participation and contribution as a joyful response in expressing love for God.

## **A**lways Gentle, Loving, and Open Communication

Our approach to dealing with difficult issues will be gentle and loving. Whenever any of us has a disagreement with or criticism of another, we will communicate directly with that person, we will speak for ourselves only, and we will do so in the Christ-honoring and compassionate spirit of this covenant. We accept disagreement and conflict as normal and natural.

## **C**onsiderate and Respectful, Graceful, and With Empathy

We will constantly strive to be respectful of one another's point of view, graceful in our manner of communication, and always acting with empathy and understanding of another's ideas or position. We will listen, with an open mind, to the opinions, ideas, and concerns of others and respond with thoughtfulness and sensitivity. We will focus on issues and not personalities.

## **E**veryone Seeking Unity through Sacrifice

We recognize that we are in a church built on the cornerstone of Jesus Christ and that He is the head as well. We will seek unity by willingly sacrificing our own desires to those of our risen Lord in faithfully building the church He desires for us to be. Upon passage, each person in the congregation is authorized to remind each other of our commitment to abide by this covenant whenever we find ourselves in an interaction that does not represent the relational grace to which we have agreed.

# A LETTER FROM PASTOR DODY



January 20, 2025

The prophet Jeremiah says, “I know the plans I have for you,” declares the Lord, “plans to prosper you and not harm you, plans to give hope and a future.” (Jeremiah 29:11) As I reflect on and review the year 2024, I am grateful for each of you. Your unwavering faith as members of Jordan Evangelical Lutheran Church has been a beacon of hope.

This past year we have taken the time to assess the needs of our building, which not only stands on a busy corner of Snowdrift Road, witnessing the presence of God as passersby travel back and forth on their own daily journeys but it stands tall to witness to those further out in the community.

In assessing the needs of our building, the church council this year along with the Property Committee have named several large building needs to be addressed in this coming year. Unfortunately, some of those repairs had to be done sooner than later. You have supported that with your approval and participation of the upcoming 2025 Capital Campaign Program.

I want to say thank you to each of you because not only do you stand steadfast in your faith and support of the ministries of the church but you also provide the hope of the Good News of Jesus Christ through your financial contributions as well as your time, talents and your prayers.

Jordan Lutheran is not simply a building. As we celebrated 290 years of ministry, we also celebrate the faithfulness of the Lord who continues to lead us as God has plans for us well into the future!

We are so blessed to have the staff we have working with us in ministry (although we are in transition, which is always hard)! I, as your pastor, cannot do it alone, nor can the staff, but with all of us working together, believing and trusting that the Lord guides us into the future, we can do remarkable things to continue to prosper in the ministries God calls us to do.

Those ministries are vast with pastoral acts from life to death, baptizing and burying our saints. Our Christian Education Program continues to grow and strengthens from our youngest members to adults of all ages as they engaged this past year enhancing their understanding of Jesus Christ. Our outreach ministries reach beyond our building transforming lives as we assist with food insecurity, homelessness, and support groups. We provide opportunities for groups to enhance their relationships through sports and scouting programs. Our own members not only find ways to continue to serve the Lord, but we also build relationships with one another as we provide for the needs of our faith community through our music programs, caring for our shut-ins and members at large, as well as our newly formed youth group.

As we continue to serve the Lord, we not only continue to deepen our faith and grow spiritually but we continue to strengthen the foundation our forefathers laid out for us trusting and believing that indeed God has a plan for us here at Jordan; plans for us to prosper providing hope to each of us as well as those whose lives our ministries touch and transform!

I am humbled to be on this journey of faith with you as together we continue the ministries God calls us and leads us to do, transforming lives in His love!

God's Peace, Love and Blessings to YOU!

*Pastor Dody S. Siegfried*

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

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“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

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financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

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## 2024 Annual Report

### From the President of Church Council

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This marks the end of my second 3-year term on Church Council and therefore my time serving as a member of Council will end as required by our constitution. I had the honor of serving half of that time as President. During these past six years, Jordan Lutheran has faced many challenges and adjusted to changes created by events never before experienced in our lifetime. This congregation continued to not only overcome the obstacles put in our path, but we continue to thrive. In addition to providing a place of worship and spiritual support for the growth of our members, we provide a significant amount of support to members of our community who are most in need.

One glowing example of how the members of Jordan always step up is the 185<sup>th</sup> anniversary celebration this past year. Although there was no money in the budget to cover the cost of a celebration, a group of our members formed an ad hoc committee, raised the necessary funds, and put together a delightful celebration in October.

Due to the age of parts of our building, the Council has spent a significant amount of time over the past couple of years looking for ways to address the significant costs for repairs and upgrades that are needed. This past year, Council took steps to investigate the possibility of raising the money needed to complete these repairs and upgrades. A feasibility study was completed this past fall and again, as a result of the positive support of the congregation, 2025 will usher in a capital campaign to raise these funds.

There will continue to be obstacles and challenges ahead. Early in this coming year, two long serving staff members, our Secretary, Monica Unangst and Sexton, Ann Kline, will retire. It is our responsibility to make this transition as easy as possible and support the new staff members with the same support and encouragement we offered Monica and Ann. Change can be difficult and Monica and Ann will be missed but our mission and purpose remains.

Jordan has a very bright future. The 2025 Church Council has new members that will bring in fresh ideas as challenges arise. I challenge every member of Jordan to read through the committee reports of this annual report and consider serving on a committee. We are always in need of volunteers. If you are unable to serve on a committee consider offering your time to serve as an usher, on the SAT team, as a Sunday School teacher, a member of the choir, mentor to a confirmation student, new member support person, lector, counting the monetary donations each week, pantry help, kitchen team support, communion assistant or any other of the opportunities there are to serve. As you can see from the committee reports and this limited list of service options, it requires a large number of volunteer to keep Jordan alive and functioning.

It is with some sadness that I write this last letter as President of Council but it is with great hope for the future of Jordan that I end my time as a member of Council.

Grace and blessings,



Douglas Clark

# 2024 Annual Report

## CONGREGATIONAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2024

	<u>Baptized</u> 521
<b>Baptized membership, end of 2023</b>	
Baptized Members <i>received</i> during 2024	
a. By baptism: children	0
b. By baptism: adults	0
c. By affirmation of faith	10
d. By transfer	1
e. From other sources & statistical adjustment	0
<b>f. Total members received this year</b>	<b>11</b>
 Baptized Members <i>removed</i> during 2024	
a. By death	3
b. By transfer	0
c. For other reasons & statistical adjustment	78
<b>d. Total members removed this year</b>	<b>81</b>
 <b>Baptized membership, end of 2024</b>	<b>452</b>
 Total Confirmed Membership in 2024– 404	
 Number of people confirmed in 2024: 5	





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## 2024 Pastoral Acts

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### **Baptisms**

Baptism is considered by the Lutheran church to be a holy sacrament that welcomes the person being baptized into God's family. It is God's promise to His followers, not the follower's promise to God. We celebrated these Baptisms during 2024:

*No baptisms in 2024*

### **First Communion**

These children received their First Communion on April 2, 2023. We pray the sacred gifts of Jesus' body and blood may sustain them as they grow in faith:

Callie Boscia      Alexandra Heckman      Olivia Wozniak      Caitlin Wozniak

### **Confirmation**

Confirmation is a special learning ministry of the congregation intended to help young persons affirm their Baptism into Christ Jesus and the church while helping them grow in faith as a follower of Christ. The following young person affirmed his Baptism on May 19, 2024:

Spencer Deeneey    Braydon Epting    Landon Epting    Mark Shafer, Jr.    Olivia Wozniak

### **Weddings**

The wedding service is a service of worship and praise. The focus is on God as a man and woman are joined together. It is a time to offer special thanks and praise to God and to seek the blessing of the Holy Spirit on the couple as they become husband and wife. During 2024, the following weddings were performed:

Mark Jensen & Bailey Jaronski 12/21/24

### **New Members**

The following people were welcomed into the fellowship of Jordan during 2024:

Stephanie Derstine      Carol Fay      Lori Fiorvanti      Susan Jaynes      James Kurtz  
Julie McGowan      Glenn Vrabel      Bob & Holly Scheffler (Eva, Nora)

### **Transfers Out**

These members have been commended to the care of other churches during 2024:

*No members were transferred to other churches in 2024.*

### **Deaths**

These members have passed through the grave and gate of death to joyful resurrection during 2024:

Nancy Smith      Joanne Hemmis      David Daniel

### **Removals**

These (confirmed) members have been removed from the rolls in 2024:

Ben Albright	Thomas Bartos	Anna Benner	Carl Benner	Debra Benner	James Brezack	Nikki Brezack
Andrew Budlong	Ashleigh Budlong	Patricia Budlong	Steven Budlong	Kyle Christianson	Terry Christianson	Vicki Christianson
Derek Crouthamel	Diane Crouthamel	Sandra Daniels	Gayllyn Faust-Rakos	Anthony Fay	Michael Fay	Derrick Gaugler
Drew Gaugler	Karla Gaugler	Scott Gaugler	Blake Greenawald	Dale Greenawald	Jessie Greenawald	Matthew Greenawald
Melissa Greenawald	Justin Grim	Christopher Hamil	Joshua Heller	Liz Heller	Todd Heller	Kristin Hlay
Anna Horn	Charlotte Horn	Grace Horn	Jonathan Horn	Suzanne Horn	Timothy Kocher	Dylan Krueger
Julia Krueger	Mary Loch	Jessica Merrill	Ryan Merrill	Alex Rakos	David Rakos	Emily Rakos
Harrison Rakos	Nathanael Rakos	Kelsey Ream	Michael Ream Jr.	Elizabeth Schofield	Keely Schofield	Sara Serensits
Doug Shortell	Lori Shortell	Taylor Shortell	Michael Smith	Blake Strobl	Anna Toth	Stephen Toth
Nancy Warrington	Joseph Welsh					

# Jordan Evangelical Lutheran Church

## ANNUAL CONGREGATIONAL MEETING MINUTES

December 8, 2024

**Call to Order** – D. Clark @ 10:18AM

**Opening Prayer** – Pastor Dody

**Covenant of Grace** – Read by K. Boardman, J. Steiner, D. Heckman, K. Leonard, B. Hendricks

**Approval of Agenda for 12.8.24** B. Hendricks, S. Hamil, MSA

**Approval of Minutes from 2.4.24** L. Daniels, D. Fay, MSA

### **Election of Council Members**

B. Hendricks, A. Russell elected to 2<sup>nd</sup> 3-year term.

D. Fay, J. Wozniak, B. Scheffler elected to 1<sup>st</sup> 3-year term.

Two 2-year terms remain open. congregational members were asked to consider volunteering.

1 Youth (confirmed) Council Position remains open.

### **Thanks for serving**

D. Heckman, D. Clark, J. Weremedic, I. Martz acknowledged for serving on Council.

### **Endowment Disbursement**

D. Heckman elected to 4-year term, C. Heilman elected to 3-year term, C. Fay elected to 1-year term.

### **Endowment Investment 4-year Term**

D. Clark elected to a 4-year.

### **Approval of 2025 Budget**

G. Wagner, treasurer, explained the proposed 2025 budget answered a few questions: Giving for property was down last year, income for Family Center was up due to increased rental rate, postage calculated by previous 12 months usage, mailing less due to email distribution.

K. Leonard, S. Crowe, MSA

**Adjournment** @ 10:49AM J. Kistler, L. Daniels, MSA

Respectfully submitted,  
Karen Boardman

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## 2024 Annual Report Altar Guild

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With guidance from Pastor Dody and our church council, the members of altar guild serve the Lord and the congregation of Jordan, with a spirit of dedication and gratefulness. We set up the altar area for communion, baptisms, and the celebrations following the Lutheran calendar. We assist the pastor, as she administers the sacraments, and help the acolyte with their gown and candle lighting. After the service, we clean the vessels and altar area. We arrange for the flowers to be distributed to the sick and homebound and launder the linens used, during communion. We are very thankful for these dedicated people, who contribute their time and talents. The following persons have served on our altar guild this past year:

Shelly Wagaman

Judy Murphy

Irene Johnson

Carol Rabenold

Louise Stettler

Lynn Daniels

Karen Boardman

Chris Heilman

Ila Dietrich

Kathy Leonard

Chell Dorney

Sandie Hamil

Barry Nagle

Darlene Wenhold

Carol Nagle

Judy Grim

Bonnie Albright

Jane Suhocki



The Altar Care team continues to look for new volunteers. Please consider contacting a member of the Altar Care Team.

Respectfully submitted,

The Altar Care Team, Carol Rabenold,  
Lynn Daniels



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## 2024 Annual Report

### 290 Jordan Anniversary Celebration

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During October of 2024, there were two celebration events in honor of Jordan Lutheran Church being in existence for 290 years.

- October 13 – a Kick-off social was held following both church services. Cake, fresh fruit, punch and coffee was served for celebrating this occasion.
- October 27 – Following a church service honoring this event, a family style dinner was served in our Family Center. There were 179 attendees at the church service and 156 people in attendance at the dinner. Buttons in commemoration of this milestone were given to each dinner attendee. Following the dinner, the entertainment consisted of Dr. William Donner, speaker, Jordan musicians, and Pennsylvania Dutch class singers.
- Committee members for organizing this event were Kay and Dave Mancke, Glenn Hahn, Jean and Dave Adam.
- Financial support, along with manual help, from the congregation and church office, was appreciated immensely by the committee.
- We hope future endeavors of congregation participation are on the horizon.



Jean and Dave Adam



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## 2024 Annual Report

### Cherub Choir

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The 2024 Cherub Choir year had Nate and Andrew Heckman as participants. While Andrew was to move on to Junior Gyros because of his age, he is unable to attend their rehearsals and has elected to remain with his brother. Nate and I were very happy to be able to continue Cherubs on Chimes with Andrew!

Our participation in church began Easter morning. The boys provided a chime peal introduction to the first hymn of the day. Later in the service, they participated by singing with the Canon Choir and Sunday School children. In June, the boys played "Morning Has Broken" on the chimes for the 4F Celebration at Lone Lane Park. In October, the group was asked to participate at the 290th Anniversary Dinner where they performed two German folk pieces. One was a song performed as a round, which had Nate playing 7 chimes and Andrew playing 8 chimes! They did a super job with this challenge! Our last church participation was at the 4PM Christmas Eve service. The boys played "Silent Night" with Andrew playing the melody and Nate playing two-chime chord accompaniment. No matter what I find for these two to play, they are very willing to try anything. For 2025, we are adding a bell tree to our performance style. Keep watching for us in church!



The Cherub Choir is open to children ages 3 through 2nd grade. Children who are members of the congregation are sent letters at the beginning of the school year, but may join us at any time. I also have invitation papers that are handed out in Sunday School, in case there are any non-member children participating there that would like to join us. We rehearse 8:50-9:10AM on Sunday mornings in room 7, across from the conference room. We are always looking to add more enthusiastic children!

God has blessed this congregation with very talented young people. I am indebted to the parents for bringing their children to Cherub Choir and to the congregation for giving their support. Thank you all for your encouragement!

Marlene Peters

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## 2024 Annual Report

### Canon Choir

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Canon Choir has had a somewhat challenging Fall semester but were blessed to be able to participate in the 6pm Christmas Eve service. The choristers and instrumentalists were excellent! We are now beginning to meet on Monday and Wednesday to accommodate differing schedules. We are happy to welcome all young singers ages 8 through 18. We're grateful to Grace, Mia and Jordan for sharing their talents with our congregation for many years and are happy to have Andrew and Nora join us as we move forward.

Respectfully submitted,

Jan Kistler, Director

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**2024 Annual Report  
Cemetery Association**

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**Jordan Lutheran Cemetery Association, Inc.  
Highlights of 2024**

Directors for the year were:

President- - - - - David Daniel	Vice President- - - - - Larry Hahn
Secretary- - - - - Bruce Stettler	Treasurer- - - - - David Ludwig
Recording Secretary- - - - -	Jan Kistler
Other Members-Steve Laudenslager	William Lutterschmidt Scott Jensen

- Paul Demarest, Jr. served as our caretaker
- Randy Bachman provided mowing and trimming services
- James Kuhns, outside contractor, installed foundations for memorial stones as needed and straightened up memorial stones on old and new cemetery
- Grave digging service is being provided by Esterly Vault Co.
- Another portion of the cemetery was treated for grubs
- We continue to install our burial records on line with WebCemeteries; therefore, we only need to update current changes annually
- Charges: Effective as of December 1, 2024
  - Conventional burial with vault and tent- - - -\$3070.00
  - Cremation burial (Main Cemetery)- - -\$1470.00
    - \*\*\* Includes tent, chairs, table and large cremation vault
  - Cremation burial (Cremation Garden)- - - - \$ 1075.00
    - \*\*Includes bronze nameplate on wall
  - Grave Purchase, Sec. A, B, C- - - - - \$ 400.00 church member
    - \$ 600.00 non-church member
  - Grave Purchase, Section D- - - - - \$ 450.00 church member
    - \$ 700.00 non- church member

**2024 Statistics**

Conventional burials - - - - -	4
Cremation burials - - - - -	7
Cremation garden - - - - -	0
Sale of graves - - - - -	2
Foundations - - - - -	12
Transfer of graves - - - - -	15

- . We had the Annual Lot Holders meeting on January 21, 2024
- . The snow removal company, D&D Precision and Masonry will be used for the 2024-2025 snow season
- . This was the first time that we had 3 interments in one week
- . It is with sadness that the Board members report the passing of our President David Daniel in December 2024. Dave was elected to the Board in 2012 and was elected President in January 2017. Dave will be missed, he was an honorable man and truly committed to Jordan Lutheran Church and Cemetery Association.

Submitted by,  
 Bruce H. Stettler, Sec.  
 Jordan Lutheran Cemetery Assn.

**FISCAL REPORT**  
**Jordan Lutheran Cemetery Association**  
**Year Ending December 31, 2024**

<b>Total Receipts</b> -----	<b>\$ 52,397.93</b>
<b>Total Expenses</b> -----	<b>\$ 45,366.14</b>
<b>Net Receipts (Gain)</b> -----	<b>\$ 7,031.79</b>
<b>“Right-to-Bury” Proceeds</b> -----	<b>\$ 800.00</b>
<b>Donations</b> -----	<b>\$ &gt;0&lt;</b>

**Market Value of Account = \$ 382,413.87**

**Respectfully submitted,**  
**David P Ludwig**  
**Treasurer**

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## 2024 ANNUAL REPORT

### Director of Faith Formation & Christian Education

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*The purpose and position of the Director of Congregational Faith Formation and Chairperson of the Christian Education Committee is to oversee and actively nurture the spiritual formation and engagement of the congregation at all levels and settings, especially teachers, volunteers and students. The director will eagerly encourage children, youth, church members, and the community to participate in active ministry programs and planned church events at Jordan Lutheran Church.*

#### *Sunday school*

The primary Sunday school class had 20 children on the roster this year in the Kindergarten to Grade 6 ministry program. The program was designed for children to hear God's Word during classroom lessons and participate in activities in a fun and safe environment. The class was led by six devoted teachers rotating lessons each week: Amber Kerschner, Ingrid Martz, Stephany Heckman, Robin Jensen, Sally Gross, Lori Dreisbach, and teenage volunteers as needed. Teaching resources were used from Sparkhouse Digital, an online curriculum, for age-appropriate children. In addition teachers included memorization of prayers, created seasonal crafts, and sang songs with the children.

Throughout the year the children also participated in the following activities:

- Sent Valentine/Lent pictures and cards to shut-ins.
  - Participated during the worship service singing songs.
  - Donations were collected for Gress Mountain Ranch, a local therapeutic rescue-forever home for animals. The collection included food, bedding and additional needs to support survival of the animals at the ranch donated by members.
  - Rally Day, "I Am The Way," children learned to listen for God's word, and go and do God's way every day.
  - Rally day included, "Goodies with Grands" to honor of grandparents.
  - The children and confirmation classes presented the Christmas program, "Sleepover at the Stable," a Christmas story presented from the eyes of the animals in the stable.
  - "Deck the Halls," members enjoyed the Advent/Christmas crafts created by the children in a wintery hallway scene.
- Parents are to be commended for their dedication to bring their children to Sunday School each week. Teachers are appreciated for their dedication to serve and teach in Sunday School each week.



#### *Confirmation Ministry*

The confirmation class had 9 students on the roster and two teachers. The students submitted sermon notes to the pastor, attended church and Sunday school each week, and participated during a weekend retreat. During the retreat the class supported the Boy Scout's Food Drive. In addition, students created Valentines with scripture notes and Advent notecards with messages to shut-ins. Students helped set-up tables and volunteer during the basket social and other events.

Five students were confirmed this year, Spencer Deeney, Braydon Epting, Landon Epting, Mark Shafer and Olivia Wozniak. The students also served as acolytes and bell tollers during the worship services and participated in additional church and community service activities.

A breakfast was served before the confirmation worship service to honor the confirmands, family members, teachers and mentors. Parents are commended for their commitment to submit monthly progress reports to note the student's attendance, community service and credit hours. Teachers are valued for their dedication to lead and direct the students to understand God's intent for their life. In addition, students are blessed with assigned mentors to support the student's efforts and accountability as they prepare for confirmation.





### *Adult Sunday School Class*

The “Circle of Faith,” Adult Sunday School class viewed “The Chosen” a video series as a teaching tool to provide a visually engaging and relatable portrayal of Jesus’ life and ministry. The series allowed for deeper discussion between Darlene Wenhold, facilitator and the twelve-member class to help members reflect and ask questions regarding the biblical stories viewed each week. The class has an open-door invitation to all confirmed aged members and guests.

### *Jordan Youth Group*

During the beginning of the year students aged 6 – 12<sup>th</sup> grade participated in the following ministry events:

- Gift-wrapped empty shoe boxes during God’s Work Our Hands (GWOH) and filled with needed items by members for the Holiday Hope Chest organization in support of the local community children during the holiday season.
- Youth members participated during the Easter Egg Hunt, filled plastic eggs with candy, participated during the Easter skit and hid eggs outside for community children.

In October, Stephany Heckman sent a letter to JELC parents and youth aged students, 6 – 12<sup>th</sup> grade, to attend a re-organization meeting for youth. Newly organized, the youth group is now known as JELC 3D Youth Group (3D – Dynamic, Devoted, Determined). Students attended regularly scheduled meetings in a revamped classroom that allows the youth to meet in a comfortable space to engage in meaningful discussions, play games and enjoy snacks during a social time of youth ministry. The newly organized youth group attended a night of glow golf, a gift exchange and a decorating party. To assist in funding events and gatherings, RaiseRight fundraiser, formerly Scrip, has been reinstated. The youth group is led by Stephany Heckman and parents assist as needed during meetings and events.



### *Adult Studies*

The Adult Studies group met bi-weekly led by Pastor Dody. This year nine members studied the Book of Exodus.

### *Northern Lehigh Valley Mission District Youth Group*

An invitation was emailed to the Northern Leigh Valley Mission District youth leaders from the Director of Faith Formation at Jordan Lutheran to meet and discuss an idea to organize one local youth group to participate in activities and events. The first initial meeting of youth leaders was held in June 2024. A follow-up email was sent to youth leaders in NLVMD regarding upcoming meetings and planned events from local churches. After several meetings Josh Dietz, ULC, Schnecksville, volunteered to oversee email notifications and invitations to the youth leaders. Events have been planned for the upcoming year. Pastor Dody is the Dean of the Northern Lehigh Valley Mission District and has offered to assist the group as needed.

### *Vacation Bible School*

The VBS theme this year, "Rocky Railway," was a faith-filled, fun adventure where children learned that trusting Jesus pulls them through life's ups and downs. In efforts to engage more children, Co-Directors, Amber Kerschner and Stephany Heckman, expanded options for children to attend in a collaborative effort as JELC led AM session or JUCC led a PM session.

A total of 35 children and 25 adult/youth volunteers assisted during these sessions throughout the week. Our mission project for the week included the children collecting several large bins of school supplies to help inner-city students prepare for school organized by the Lehigh Conference of Churches.



### *Family/Community Outreach Ministry Events*

- Souper Bowl Sunday, an event to tackle hunger in our community, engaged members to participate in a super noisy coin collection during the worship services, month long collection of donated canned goods to benefit the JELC Food Pantry, and mid-morning brunch to praise God for his provision of food.
- Members stuffed 650 eggs for the community Easter Egg Hunt held for our local community children. The Easter Egg Hunt was attended by fifty+ children, family members and community guests.
- Mother's Day Brunch, a time of fun and fellowship, was attended by 25 women. The presenters, Empty Nest Crafts engaged the ladies in preparing spring time crafts.
- JELC Family 'Faith Night' at the Iron Pigs: 45 people enjoyed a fun night at the ballpark.
- A church-wide Basket Social/Craft Fair was organized by Darlene Wenhold, Chairperson. Members of Jordan donated baskets and volunteered their time during the event. The event was attended by many community guests and church members. Proceeds were used to upgrade the primary Sunday School classroom with new tables and Confirmation classrooms with a new whiteboard.
- Sight & Sound bus trip to see the theatrical presentation and biblical story about Daniel, was attended by 39 church/community members.
- Christmas Caroling at Parkland Manor and Heather Glen, two local senior living care communities, was attended by sixteen members of Jordan to sing carols and enjoy time with the residents.

### *Christian Education Committee*

The Christian Education Committee is combined by members of Jordan to meet on an as needed basis to review the educational and recreational needs of the congregation, and assist in organizing events and activities especially for children and youth. Members: Stephanie Derstine, Doug Clark, Amber Kerschner, Ingrid Martz, Darlene Wenhold, Stephany Heckman and Pastor Dody Siegfried. Overall the goal of the Christian Education Committee is: "To help support the teaching of our congregation, both children and adults, about faith."

### *Administrative Duties of the Director of Faith Formation*

- Attended monthly staff meetings and met monthly with the Pastor.
- Presented monthly children's sermons during the worship services.
- Organized ministry programs and children, youth and family activities.
- Provided monthly reports to church council of current ministry programs, activities and events.
- Provided on-going communication with the congregation through the church website, monthly newsletters, weekly bulletins, social media, bulletin boards, and pulpit announcements throughout the year.

Respectfully submitted,

Stephanie Derstine

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## 2024 Annual Report Endowment Disbursement Committee

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### YEAR END REPORT JANUARY 1, 2024 TO DECEMBER 31, 2024

The Endowment Disbursement Committee received \$12,000.00 this year from the Endowment Investment Committee. There were requests received throughout the year. The funds were used for Educational Purposes, Local Outreach, Church Missions and per the bylaws, 25% of the disbursement was available for church use. \$0.00 was disbursed for church use in 2024.

The committee members for 2024 were: Ken Gross, Sandie Hamil, Dave Daniel and Jeff Steiner. The Council Representative was Jeff Steiner.

#### Available Funds:

Balance January 1, 2024	\$ 4,127.53
Income from Investment Committee	\$ 12,000.00
Donation	\$ 0.00
Member Loan Repayment	\$ 0.00
Interest Income	<u>\$ 0.00</u>
Total Funds Available for 2022	<b>\$ 16,127.53</b>

#### Distributions:

Church Missions (14)	\$ 8,400.00
Educational (Tuition and Expenses) (1)	600.00
Local Outreach (5)	4,468.53
Congregational Request (0)	0.00
Matching Funds (0)	0.00
Miscellaneous (0)	0.00
Church Use (0)	<u>0.00</u>
Total Distributions	<b>\$ 13,468.53</b>

Balance December 31, 2024	<b>\$ 2,659.00</b>
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#### Local Outreach Families in Need

#### Church Missions Family Promise of LV Valley Youth House Tri-Clover Fire Co

#### Church Missions Cetronia Ambulance Corps NEPA Synod (Zeiser Scholarship Fund)

#### Matching Funds

#### Bear Creek Camp Sixth Street Shelter Meals on Wheels of GLV

#### Community Bike Works Second Harvest Food Bank

#### Congregational Request

#### Turning Point of LV Pathways PA Salvation Army of LV Allentown Rescue Mission

#### Educational 1 Member – Educational Tuition & Expenses

Jeff Steiner  
Treasurer  
JELC Endowment Disbursement Committee

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## 2024 Annual Report Endowment Disbursement Committee

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### DISBURSEMENT STRATEGY FOR 2025

In accordance with The Jordan Lutheran Church Endowment Fund bylaws, the disbursement committee has agreed upon its disbursement strategy for 2025. We have established categories as to where potential projects will be funded.

The following is a list of the categories with specific projects that are covered by that category. It is not limited to those listed but depends upon the requests we receive. Requests for funding are received by the committee throughout the year, and we do not limit these requests to one specified time.

At the joint meeting of the Disbursement Committee and the Endowment Investment Committee, the annual distribution will be determined. As per the bylaws, the church may use one fourth of that income for capital improvements, debt reduction or a building program. The amount available for 2025 will be determined by the joint committees. Church Council shall vote upon the use of these funds.

This is another way we, as a congregation, can reach out to our members as well as the community with assistance.

#### Educational

- Tuition Assistance
- Church-related Camping
- Conference or Seminars

#### Congregational Requests

- Outreach to Families in Need

#### Church Missions

- |                            |  |
|----------------------------|--|
| - Salvation Army           | - Meals on Wheels                      |
| - Allentown Rescue Mission | - NEPA Synod (Zeiser Scholarship Fund) |
| - Turning Point of LV      | - Valley Youth House                   |
| - Sixth Street Shelter     | - Tri-Clover Fire Company              |
| - Pathways PA              | - Cetronia Ambulance Corps             |
| - Bear Creek               | - Family Promise of LV                 |
| - Second Harvest Food Bank | - Community Bike Works                 |

#### Local Outreach

- |                      |                     |
|----------------------|---------------------|
| - Utility Assistance | - Rental Assistance |
|----------------------|---------------------|

#### Matching Funds

- Bear Creek

Jeff Steiner, Treasurer  
JELC Endowment Disbursement Committee

# 2024 Annual Report

## Endowment Investment Committee

### 2024 Year End Report

The members of the Endowment Investment Committee for 2023 were:

Thomas Daniels	Chairman
Kevin Murphy	Vice President
Frank Heston	Financial and Recording Secretary
Glenn Wagner	Treasurer-Church
Marlene Peters	Member

In 2024, the Committee continued to remain invested in exchange trades funds (ETF's) through Valley National. That resulted in savings on broker fees which have negatively impacted returns in the past.

At the Joint Endowment Committee meeting in January 2025, the Endowment Disbursement/Marketing Committee and the Endowment Investment Committee approved a disbursement of \$12,000 for 2024. (There was a surplus of \$3,527 in the account from 2023, so the proposed \$15,284 disbursement was reduced at the recommendation of the disbursement committee.)

The return on investment for 2024 was 9.51% as compared to 12.52% for 2023.

The disbursements to the disbursement committee will be forwarded in two equal payments (or as needed) in January and July of 2025.

#### 2025 Annual Disbursement Calculation:

<u>Date</u>	<u>Value of Fund</u>		
12/31/2024	541,540	VN 12/31/24 Account Value:	505,738
12/31/2023	505,476	Mission Inv't Fund 12/31/24 Account Value:	35,802
12/31/2022	460,032		\$541,540
	\$502,349		
3% of three-year average	\$15,070	or minimum \$10,000	12/31/24 Cash Value - Whole Life Policy \$5,824.30

The portfolio is managed by Valley National Advisers, Inc. in accordance with Jordan's by-laws and the Committee's investment policy, The majority of the portfolio is invested in exchange traded funds, with a portion also invested in the ELCA Mission Fund.

In 2020, a member of Jordan, assigned ownership and beneficiary of a whole life insurance policy to Jordan. with a death benefit of \$100,000, Jordan will make the future annual premiums on the policy and the member will gift the premiums to cover the annual premiums. The intent of the donor of policy is that the proceeds of the policy and/or cash value will be part of the Jordan Endowment Investment Fund.

The approximate total of contributions to the fund since 1988 is \$342,375  
The approximate distributions to the Jordan community through 2024 is \$602,610.

The Committee held quarterly meetings, as required by the bylaws and participated in the annual joint endowment meeting.

Respectfully Submitted,  
Tom Daniels  
Chairman - Endowment Investment Committee

<b>Calculation of ROI:</b>			
12/31/2024 final value*		\$541,540	*From above
Add back disbursements paid in 2024		12,000	
Less 2024 Contributions		0	
		\$553,540	
1/01/2024 beginning value		\$505,476	
2024	Gain/(Loss)	\$48,064	
	Return for year	9.51%	

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## 2024 Annual Report

### Game Day in Jordan's Room M6/8

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The Game Day group is in its fifteenth year of fellowship. This group gathers to spend an afternoon playing games, such as pinochle and Mexican Train. The fellowship is enhanced with snacks and fun among attendees. We meet the first and third Tuesday afternoon of each month from September to May. We welcome anyone who is interested in relaxing and competing with fellow church members and guests. The group has established a very nice rapport with each other.

Jean and Dave Adam

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## 2024 Annual Report

### Grundsau Lodsch Nu. 16 Am Jahden

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Information of the beginning of Ground Hog Day. One of the ramifications of the First World War was the resentfulness the American people felt toward those that portrayed their German culture, traditions, and language, particularly in their churches and schools. This was a heartfelt and distressing shock especially to the Pennsylvania German communities in the eastern part of the state. The fear of their future generations losing their ethnic heritage prompted a group of men to find a way to preserve the customs of their birthright. William Troxell, Rev. Thomas Brendel, Dr. Edgar Balliet, and Harry Spannuth thought that forming a ground hog lodge would be a solution to their dilemma.

Groundhog Day started on February 2, 1887. Introduced to America by German settlers, the tradition rendered the use of a hedgehog in Europe for many centuries. A groundhog became the animal of choice to this area because of its abundance in Pennsylvania. At a private gathering on April 3, 1933, the men's plans were finalized to form the first groundhog lodge, determined to meet annually every February 2, on Groundhog Day. Pennsylvania German men would gather not only to witness the "weather report," but to maintain their ethnic pride with food, stories, songs, speeches, play acting, all to keep their customs and traditions alive.

This lodge was organized at Jordan Lutheran Church over 54 years ago. Several of the founding men were members of Jordan Lutheran Church. Over the years, their main activity was a dinner held approximately 6 weeks after Groundhog Day. The dialect is spoken including discussion on what the weather prediction had been on Groundhog Day. The evening includes a PA Dutch dinner, singing PA Dutch songs, telling stories, and meeting acquaintances. The March 2024 event was held Friday night, March 1, 2024 at the Social Hall of the North Whitehall Ambulance Corp. (NOVA). This was the second year the board of the lodge had decided to allow women to purchase a ticket and attend this annual event. Approximately 25 women attended and enjoyed the evening.

Besides the annual dinner, the lodge hosts a weather prediction event at Wehr's Dam Park at 7:00 a.m. on February 2, Groundhog Day. During the gathering, our groundhogs, Jahde and grandson, Lee come across the Jordan River via a raft on the river. Upon arrival, Jahde reveals what is in store for the next six weeks via Lee speaking to Haaptmann Dave Adam. Will spring arrive early or will we have six more weeks of winter? The event is open to anyone willing to brave the cold weather and early hour.

David H. Adam, Haaptman

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## 2024 Annual Report New Member Committee

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In 2024, we continued the ministry of welcoming new members by matching each member/family with Shepherds. These Shepherds act as sponsors to guide our newest members into “life” at Jordan for the first 3-6 months. The committee organized a meet and greet following the church service. This is a wonderful opportunity for these members to become acquainted with the congregation. Our committee was grateful for the joint efforts of the Shepherds and church council members that helped set up and provide refreshments.

New members welcomed on February 18, 2024:

Julie McGowan (Shepherd – Andrea Russell)

Carol Fredericks Fay (Shepherd – Kathy Leonard)

Bob & Holly Scheffler and their daughters, Nora and Eva (Shepherds – Stephany & Dan Heckman)

Jim Kurtz (Shepherds – Dave & Kay Mancke)

New members welcomed on June 2, 2024:

Lori Fioravanti (Shepherd – Robin Jensen)

Susan Jaynes (Shepherd – Judy Murphy)

Glenn Vrabel (Shepherd – Jeff Laudenslager)

Stephanie Derstine (Shepherd – Andrea Russell)

The committee crafted posters which included photos of the new members along with some personal information about each member/family. These were displayed in the narthex for the congregation to become better acquainted with members.

Our committee had a meeting on the evening of November 4, 2024. We are pleased to have Holly Scheffler join the team.

Current committee members: Kathy Leonard, Andrea Russell, Holly Scheffler

We are looking forward to 2025’s new members!

Respectfully submitted,

Andrew Russell

New Member Committee Chairperson



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## 2024 Annual Report

### Organist, Choir Director, and Bell Choir Director

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As in past years, our musical ensembles in 2024 have strived to provide high quality vocal and instrumental leadership for congregational worship. Everyone involved in these ensembles, from the youngest to the oldest, have offered freely of their time and talents, recognizing the importance of music leadership while having a lot of fun as well!

**Jordan Chorale** rehearses on Sunday mornings following 8:00 worship, typically beginning around 9:30, in the Choir Room. This group provides excellent vocal music leadership for hymns and liturgies and sings an anthem during the Offering at the 10:30 Sunday service as well as for other services throughout the year.



**Friendship Ringers** rehearse on Wednesday evenings at 6:30 in the Bell Room. They typically ring once a month, usually during the prelude on Sunday mornings, and at other times during the year. In November, the congregation was invited to be part of the bell prelude. Bells were distributed to the folks in the pews by members of the Friendship Ringers, where they received very brief instruction in ringing and then played when indicated during the prelude. Based on the smiles I saw, I think it was enjoyable as well as informational!

**Junior Gyros** rehearse on Wednesday evenings at 5:30 pm. We have a very loyal group of ringers, who make the time to rehearse despite their very busy school and activity schedules. They continue to learn new techniques and share their enthusiasm while offering their selections during worship.

**Instrumentalists** offer their time and talents at various times for special services on Christmas Eve and Easter, as well as for other activities during the year. We thank Larry Hahn, Conner Weidman, Nancy Warrington, and Nora Heckman for sharing their gifts with us.



During Lent, Marty Haugen's Holden Evening Prayer was sung for our Wednesday evening services. The 4F Celebration was held again at Lone Lane Park. Many thanks to Tom Daniels for his skill in setting up the instruments and microphones there.

The Allentown Band ("America's Oldest – since 1828") rented the Family Center on Monday evenings for rehearsals. A concert was given by the Band in the Family Center on December 9 to thank the congregation for providing rehearsal space. I have played with the Band for many years, and I'm pleased to offer my personal thanks to the members

of Jordan Lutheran Church for their willingness to share their facilities.

Continuing education for 2024 found me attending the two-day Augsburg Fortress Music Clinic in August, hosted by St. Paul Lutheran Church in Ardmore, Pennsylvania. I also attended an American Guild of Organists choral directors' worship in November at Union Lutheran Church, Schnecksville.

Professional affiliations include the Association of Lutheran Church Musicians, American Guild of Organists, The Hymn Society, and Local 45, American Federation of Musicians.

All of our ensembles strive to enhance and provide meaningful worship leadership. These goals will continue for future years.

Respectfully submitted, Susan Hartney



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## 2024 Annual Report Outreach Committee

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*Commitment Statement: As we connect with people while demonstrating our faith through action, Jordan's Outreach is an activity of providing God's grace to any population who might not have access to these services. As a key component of Outreach, we are providing benevolent assistance at the locations where those in need are gathered whether it be within Jordan, in our community or around the world. Through our actions we transform lives, share God's Grace and promote hope in the name of Christ.*

The Outreach Committee organized and/or supported the following events/activities in 2024:

- SOS (Shout Out to Shut-ins) cards mailed
- Sweet Dreams collection for 6<sup>th</sup> Street Shelter
- Prepped and served appreciation luncheon to the SWPD
- Christmas in July collection for Lutheran Home at Topton residents
- Easter Dawn Breakfast
- 4- F Outdoor Service Celebration at Lone Lane Park,
- God's Work Our Hands (GWOH) Sunday
  - Launch Luncheon, served volunteers who participated in GWOH
  - Gift Bag assembly and distribution to our shut-ins
  - Blanket Brigade, provided 23 fleece blankets to Reilly Children's Hospital
  - Outreach Street bags for homeless population
  - Wrapped Christmas boxes for Holiday Hope Chest
  - Holiday cards written to military members



Much of the above was supported through Thrivent Action Team Grants or generosity of our congregational members. We are grateful to all who continually donate their time, energy and/or funds.

We also thank Council for its continued support and recognition.

Respectfully submitted,  
Karen Boardman 1/25



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## 2024 Annual Report

### PA Dutch Class

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*Mihr hen die zwelft klass faddich gemacht am twelfth December zwee dausend vier un zwanzich. Drei un sechsich leid hen ihre certificate verdient. Mihr hen schpass alle owet won mihr beinanner kumme.*

We finished our twelfth class on 12 December 2024. Thirty-six people earned their certificates. We have fun every evening we get together.

The above two paragraphs is a sample of what we do in class.

On a Thursday evening, there is a class which meets to learn the dialect and history of the PA Dutch people. Classes are offered two times a year, one in the winter/spring and another in the fall. This class has attendees of people from 11 years old to 85 years old and a variety of ages in between. The goal of the class is to teach people to learn to speak the dialect while enjoying each evening by doing a variety of lessons. We spend about an hour studying and then complete the evening by singing PA Dutch songs. Each student can advance at their own pace and establish a friendship among people with similar backgrounds and interests. The last night of class is Graduation and a party. For each graduation and party we enjoy a PA Dutch pot-luck dinner followed by singing PA Dutch songs and handing out certificates to the students. Being PA Dutch, each one enjoys special foods from Sauerkraut to Shoofly pie. So, we bring our specialties to share and enjoy a wonderful PA Dutch meal. Each student who completes the requirements of the class receives a certificate. This certificate is special because it is an example of how artistic the PA Dutch people are.

Besides going to classes, we have done various activities. During the summer months, members of the class gather at the Deitsch Eck in Lenhartsville for a family style PA Dutch dinner and conversation. An additional event done as a group was singing PA Dutch songs at the 290<sup>th</sup> Anniversary of our church.

Anyone interested in attending a session which is 13 weeks long may enroll by contacting the Adams at 610-395-4282.

Jean and Dave Adam

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## 2024 ANNUAL REPORT

### PANTRY

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We had a total of 5,200 lbs. of food from the Boy Scout's food drive on November 9, 2024.

The pantry depends on Jordan and other local churches in the community to help us do our work.

Thanks to all the following for donations and/or help this year:

Glenn & Marianne Wagner  
Darrell Correll  
Skip Brommer  
Sandie Hamil  
Sally & Tom Crowe  
Stacy Daniels  
Sharon & Terry Naugle  
Joie Mizuhara

Sue Tough  
Glenn Hahn  
Jim Siegfried  
Barry Nagle  
Mary Ellen Bell  
Jim DeFrancisco  
Parkland Cares

Boy Scout Troops & Cub Packs  
72, 8                      57 & 1600  
Kornfeind's Market  
Jordan UCC & Ruth McCay  
Girl Scout Troops 722 & 6647  
Sewa Diwali

St. Johns  
Parkland Sr. Yoga class  
Gail Micca  
Faith Wesleyan  
Jeff McCary

We thank the Church Council and members of Jordan for supporting this much-needed community mission.

Respectfully submitted by,

Glenn Hahn and Sharon Naugle



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## 2024 Annual Report Prayer Shawl

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Members of our group are: Kathleen Bacak, Jenny Bair, Judy Grim, Ann Heller, Susan Jaynes, Shirley Schleicher.

We are still busy making prayer shawls, lap robes, baptismal blankets, wedding shawls and pink shawls for persons that have breast cancer.

As we are making these shawls, we are praying that each person who receives it will feel the love and the warmth of our heavenly Father.

We felt since we have quite a few shawls made, we would like to do an outreach project. Since this is our first outreach project, we made hats and scarves for the homeless in the Allentown area/school district.



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## 2024 Annual Report Property Committee

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The Property Committee is responsible for maintaining the church building and grounds, including the sexton's house and barn.

### 2024 in Review:

- E.F. Laudenslager – heating system repair in Family Center
- Klase – storm damage and stump cleanup (3 times)
- E. F. Laudenslager – AC in church office temporarily repaired
- Sidewalk repaired after steeple painting
- Certa Pro – painted Sunday School entrance and main office entrance porches
- Gehringer – repaired Sunday School entrance roof
- Jeff Laudenslager – took measures to reduce foundation leak in Family Center foundation wall
- Group Effort – made temporary repairs to sexton home and completed cleanup from car accident in parking lot
- L & M Plumbing – installed new UV lights for water system
- Steve Laudenslager and E.F. Laudenslager – had an overall heating system maintenance check done
- Glenn Vrabel – miscellaneous lighting repair
- Kevin Murphy – snowplow damage repair
- A-1 – fire prevention systems inspection
- Kistler O'Brien – fire & security alarm systems repair & inspection
- Kevin Murphy – general cleanup of grounds periodically
- Misc. plumbing repairs
- All Phase – remulching of shrub beds
- Tom Daniels – had well fracked to increase water supply
- All Phase – mowing
- Other – fire doors repaired, elevator inspection

### Projects for 2025:

- E. F. Laudenslager – Repair heating system in Family Center
- Make final repairs to Family Center heating system leak, damage (ceiling tiles & floor tiles)
- Cleanup of kitchen appliances & stoves
- Remove large tree at sexton home
- Koren Plumbing – upgrade toilets & sinks in Family Center M Level
- Bruce Stettler – make final repair to sexton porch
- Fire prevention inspection
- Fire alarm inspection

Submitted by,

Jeff Laudenslager

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## 2024 Annual Report

### Worship & Music Committee

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Members: Julie Boscia, Lynn Daniels, Tom Daniels, Stephanie Derstine, Sandie Hamil, Susan Hartney, Stephany Heckman, Jan Kistler, Jeff Laudenslager, Marlene Peters, Carol Rabenold, Pastor Dody Siegfried, Donna Stark, Shelly Wagaman, John Weremedic

Celebrating God Connecting People: This committee coordinates the worship service for each Sunday and the different celebration services of the year. The committee discusses the music liturgy and decorations for all the seasons, and forwards recommendations to Council for approval. Meetings are held four times a year and members of the congregation are welcome.

Highlights for 2024:

- \*Leadership of the committee changed from Lynn & Tom Daniels to Julie Boscia & Sandie Hamil. Our thanks to Lynn & Tom for their years of dedication to this committee and their willingness to continue to serve on the committee and provide guidance to us.
- \*Artificial wreaths were purchased for decorating the Sanctuary for Advent and Christmas. Wreaths with greens will still be used outside.
- \*We received approval from Church Council to remove the pews on both sides of the baptismal font. The pews were placed in the Memory Room.
- \*Preparations were made for Rogation Sunday, the 4F Service/church picnic and Harvest Home Sunday. Thanks to all who provided donations and assisted with the displays.
- \*Flowers were ordered for Easter, Pentecost and Christmas. Sponsors for Easter lilies/tulips/daffodils and Christmas poinsettias are encouraged to take those flowers home or to shut-ins or nursing homes. Pentecost geraniums are planted on the church grounds for the summer.
- \*Weekly flower delivery prices have increased this year. Approximately 75% of the flowers are sponsored weekly. Any flowers not taken home are delivered to shut-ins by Altar Guild.
- \*We welcome Stephany Heckman (new acolyte coordinator) and Stephanie Derstine to the committee. Dan Heckman is also the new usher coordinator. After many years of service, Donna Stark and John Weremedic have retired from the committee – we thank them for their devotion.
- \*Pastor Dody provided a prerecorded message for Thanksgiving. There was no Blue Christmas service in December this year, but it will be reviewed next year.
- \*Thanks to all who helped decorate and undecorate Jordan for the Christmas season.

Respectfully submitted by Julie Boscia & Sandie Hamil, Co-chairs

## ***Treasurer's Report for Calendar Year 2024***

This is the third annual report I've had to write as treasurer, and I'm finally glad to be able to report that Jordan broke even for 2024, after a poor year in 2023. This was made possible by a sharp increase in giving of \$30,000 compared to 2023, while expenses remained the same (there was no increase in staff salaries).

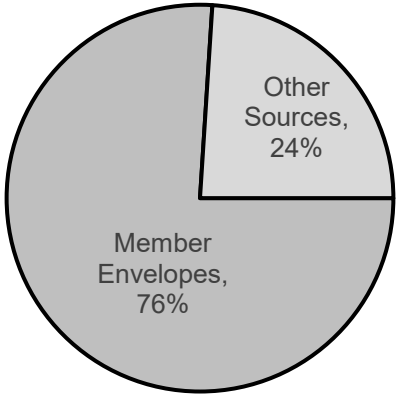
	Income	Expenses	Surplus/(Deficit)
2022	\$442,110	\$449,128	(\$7,018)
2023	410,536	440,241	(29,705)
2024	440,638	440,046	592

### **TREASURER'S REPORT FOR DECEMBER 2024**

	Month	YTD	Budget Amounts	
			Month	YTD
<b>Income:</b>				
Operating Income	\$ 58,691.37	\$ 403,495.27	\$ 39,038.76	\$ 388,466.00
Benevolence	\$ 3,239.00	\$ 12,209.19	\$ 1,333.37	\$ 16,000.00
Property	\$ 6,538.00	\$ 24,933.25	\$ 2,083.37	\$ 25,000.00
<b>Total Income</b>	<b>\$ 68,468.37</b>	<b>\$ 440,637.71</b>	<b>\$ 42,455.50</b>	<b>\$ 429,466.00</b>
<b>Expenses:</b>				
Administration	\$ 2,550.14	\$ 16,032.79	\$ 1,554.13	\$ 18,650.00
Benevolence	\$ 2,687.50	\$ 21,750.00	\$ 1,812.50	\$ 21,750.00
Payroll	\$ 22,077.51	\$ 263,893.82	\$ 22,426.26	\$ 267,891.00
Ministries	\$ 2,966.29	\$ 11,771.48	\$ 868.75	\$ 11,675.00
Property-Utilities, grounds, etc.	\$ 29,111.55	\$ 126,597.89	\$ 15,805.67	\$ 109,500.00
<b>Total Expenses</b>	<b>\$ 59,392.99</b>	<b>\$ 440,045.98</b>	<b>\$ 42,467.31</b>	<b>\$ 429,466.00</b>
<b>Surplus/(Deficit)</b>	<b>\$ 9,075.38</b>	<b>\$ 591.73</b>	<b>\$ (11.81)</b>	<b>\$ -</b>

### Member Portion of Income

The chart at right shows the portion of income coming from members vs. the portion that comes from outside sources such as the Hellyer Trust, Family Center fees and Sexton house rental. It is intended to show how dependent the church is on outside income. Member income is that which can be identified with someone by an envelope number.



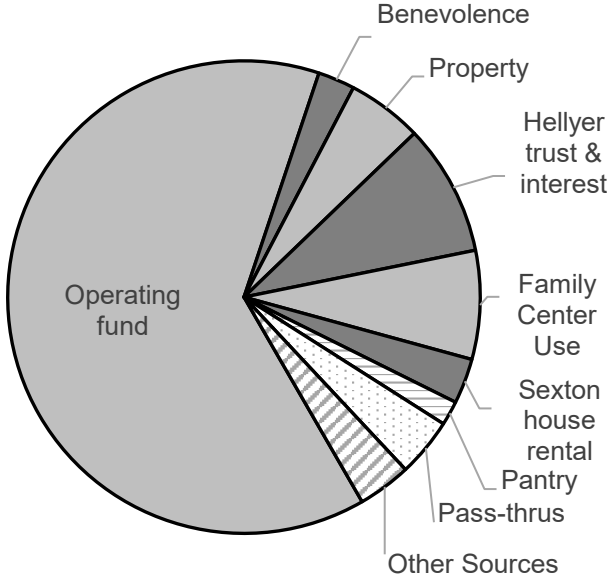
### Income Categories from All Sources

The chart at left shows the sources of church income, regardless of whether from members or nonmembers.

Total for 2023: \$424,418

Total for 2024: \$484,016

Segments shown with solid shading are part of the operating fund. Segments shown with hatched patterns are part of other funds, and are not included in the "Treasurer's Report" or the "Income & Expense" report.

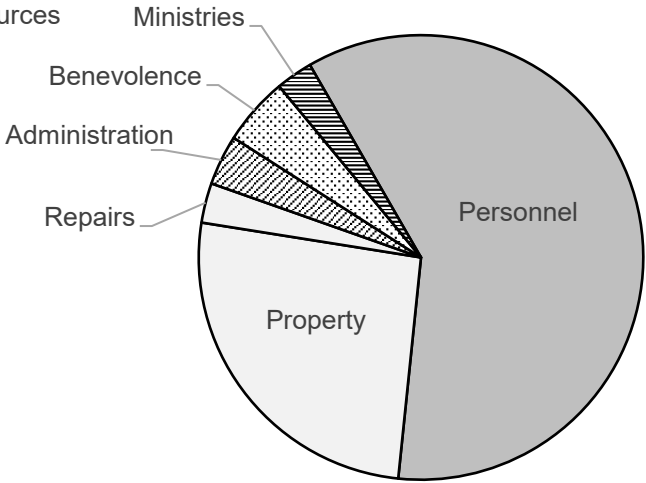


The chart at right shows the expenses for the church. All these expenses are paid from the operating fund.

Total for 2023: \$440,518

Total for 2024: \$440,046

### Expenses





You may wonder why the treasurer’s report shows we have surplus of \$591 when the total income is much larger than the total expenses. The reason is that the treasurer’s report and expenses include only the operating fund (or general fund, or current fund; they all mean the same thing). Total income includes money that goes to other special funds and accounts, such as pantry, youth, and pass thru accounts.

Our members make contributions to organizations that minister to people outside our congregation. In addition to the synod benevolence line item in the operating fund, we also supported the following organizations. Although most people are aware of some of them, the actual dollar amounts for the year are listed here. Only the first two are included in the operating fund.

- Bear Creek camp \$500
- Family Promise of Lehigh Valley \$1,000
- ELCA Disaster Relief \$100
- ELCA Hunger \$2,035
- Jordan Pantry \$8,077

Range	No. of Contributors	Total Given	Average per Contributor
0	55	0	0
0.01 - 5	4	14	4
5.01 - 10	10	98	10
10.01 - 20	15	276	18
20.01 - 50	17	680	40
50.01 - 100	22	1,834	83
100.01 - 200	23	3,493	152
200.01 - 500	40	13,059	326
500.01 - 1,000	25	18,087	723
1,000.01 - 2,000	35	49,015	1,400
2,000.01 - 5,000	27	86,984	3,222
5,000.01 - 10,000	12	83,888	6,991
10,000.01 - 20,000	3	38,501	12,834
20,000.01 - 50,000	3	73,710	24,570
<b>2024:</b>	<b>236</b>	<b>369,638</b>	
<b>2023:</b>	<b>240</b>	<b>325,810</b>	

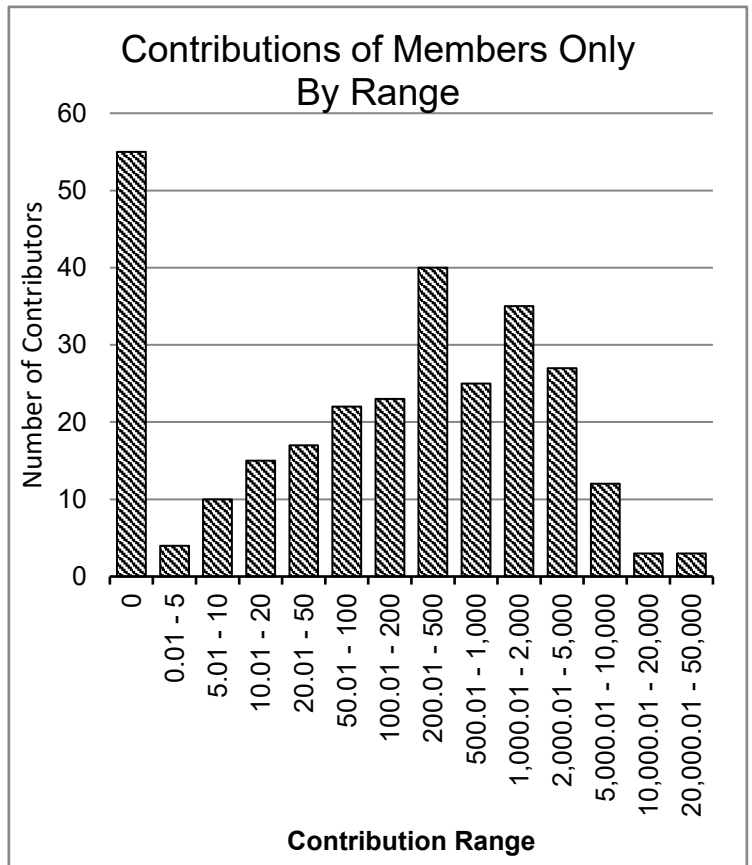


Chart showing the distribution of giving in 2024. The total for 2024 was about \$43,600 greater than 2023. The total for “number of contributors” does not include those that made no contributions.

**MEMORIAL FUND IN 2024**

Balance on 01/01/2024	\$21,276.89	
	Income	Expense
Contribution income for 2022	1,470.00	
Withdrawals		0.00
Balance on 12/31/2024	\$22,746.89	

**Capital Campaign**

As many of you may be aware, our buildings are aging, and there is a growing list of maintenance, replacement and repair items that will be expensive, requiring income above and beyond our typical annual budget. A capital campaign committee was formed and has enlisted a fundraising consultant to assist in raising the necessary funds. You will hear much more from the campaign committee next month as the campaign kicks off.

In the meantime, some contributions have already begun to come in. Following is an accounting of the campaign so far.

**CAPITAL CAMPAIGN PROGRESS IN 2024**

	Income	Expenses
<b>Monthly contributions</b>		
September	\$1,660	
October	160	
November	4,040	
December	3,200	
<b>Capital Expenses</b>		
Well fracking		5,973
Roof repair		24,478
Foyer painting		4,200
<b>Fundraising expenses</b>		
Feasibility study		7,500
Fundraising expenses		8,331
Subtotals	\$9,060	\$50,482
Net progress of capital campaign	-\$41,422	

## ***Financial Details:***

### **Explanation of church income and expenses:**

To clear up some potential confusion, there are two kinds of “funds.” First, there are *accounting funds*. These are ones like the Pantry, Youth, Memorial fund, etc. They are all listed in the “Fund Balance” report. Each of these funds have their own accounts for assets, liabilities, income and expenses. Second there are *contribution funds*. These are simply for categorizing all of Jordan’s contributions and income. These are the funds you will see in the “Income By Fund” report.

The income reported in the “Income By Fund” show *all* money that came into the church during 2024. Most, but not all of this money goes into the Operating Fund, consisting of all the accounts that are part of the Income and Expense Report. This is the money used to meet the day-to-day expenses of the church.

Some income is directed to other Funds in the church accounting system, as listed in the Fund Balances report. The money in those funds is used for specific purposes relating only to those funds.

Operating fund income sources are listed in the Income & Expense report. Additional income sources at Jordan include:

- Income from the Magaret Hellyer Trust. This is part of the Operating fund, but I mention it because it is a very important income source for Jordan. It comprises the bulk of the “Investment & interest” line of the Income & Expense report. As an aside, I learned just recently that the grandfather clock in the conference room was donated to the church by Margaret Hellyer. I suspect this is not general knowledge.
- Contributions to the Memorial, Pantry and Youth funds.
- Passthru accounts. This is money that is given to the church, but will be paid out again. Although it is included in income, it cannot be used to pay expenses, nor does it go into any other accounting fund, because it is already dedicated to another use. Examples include contributions to ELCA World Hunger and Disaster aid, which get forwarded to the Synod. Income for the passthru accounts is a mixture of member and nonmember contributions. It does not appear in the operating income or expense accounts.

## Balance Sheet as of 31 Dec 2024

Some comments about church assets:

The balance sheet shows five assets held by Jordan. The endowment and cemetery investments are managed by the Endowment Investment Committee and the Cemetery Association. They are not managed by the church at large, and are updated just once a year to keep them relatively current.

The three other assets are a checking account at Truist Bank, and two savings accounts, the ELCA Mission Investment accounts. Just as you may have separate savings and checking accounts to manage your own money, Jordan does the same.

The checking account is for day-to-day operations. Mission Inv Demand account is like a savings account. It is available for transfer to the checking account if we need it for a large expense such as major repairs. Finally, the Mission Inv Term account is like a CD. It has a fixed term, and pays higher interest than other accounts, but cannot be used before it matures without paying a penalty. It is used to earn a higher rate of interest on money that we don't expect to use in the near future.

### JORDAN EVANGELICAL LUTHERAN CHURCH

#### Balance Sheet

OPERATING FUND 01, December 2024

ASSETS		01/09/2025 07:35 PM
CURRENT ASSETS		
CASH		
CHECKING ACCOUNTS		
Truist	\$43,064.60	
SAVINGS ACCOUNTS		
Mission Inv Demand Acct	24,606.41	
Mission Inv Term Jun '26	45,599.09	
<b>Subtotal Cash</b>	<b>113,270.10</b>	
ENDOWMENT FUND		
Endowment Investments	541,540.10	
CEMETERY ASSOCIATION		
Cemetery Investments	382,413.87	
<b>TOTAL ASSETS</b>	<b>\$1,037,224.07</b>	
LIABILITIES		
CURRENT LIABILITIES		
PR TAXES & WHLD		
Federal WH	(\$10.00)	
State WH	3.75	
Fica	(114.19)	
Medicare	13.76	
Local Tax	360.06	
Local Service Tax	126.64	
PASTOR FSA W/H	(909.14)	
PASTOR RETIRE W/H	634.04	
Sexton - FSA W/H	(1.54)	
<b>Subtotal Current Liabilities</b>	<b>\$103.38</b>	
OTHER LIABILITIES		
PASS THRU ACCTS		
World Hunger	\$25.00	
Pass Thru 6 JE	33.00	
Church Events	75.00	
300th Anniversary	2437.00	

Pass Thru 10 Thlns	2.32
Pass Thru 11	652.00
Fam Ctr Security Deposit	540.00
Kitchen Fund	2511.58
<b>Subtotal Other Liabilities</b>	<b>\$6,275.90</b>
<b>TOTAL LIABILITIES</b>	<b>\$6,379.28</b>
FUND BALANCE	
Fund Balance	\$932,375.10
Excess Income/Expense	98,469.69
<b>TOTAL FUND BALANCE</b>	<b>\$1,030,844.79</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$1,037,224.07</b>

### ***Fund Balances as of 31 Dec 2024***

<b>FUND BALANCES FOR DECEMBER 2024</b>		Mature 6/20/26			
<b>Fund Name</b>	<b>TRUIST</b>	<b>Mission Inv. Demand</b>	<b>Mission Inv. Time</b>	<b>Fund Total</b>	
01 Operating	\$ 43,064.60	\$ 24,606.41	\$ 45,599.09	\$ 113,270.10	***
20 Mortgage Reserve Fund	\$ (295.00)	\$ -	\$ -	\$ (295.00)	
21 Memorial Fund	\$ 4,853.72	\$ 10,893.17	\$ 7,000.00	\$ 22,746.89	
22 Property Cap. Improve.	\$ (40,117.00)	\$ 2,873.67	\$ -	\$ (37,243.33)	
23 Youth Group	\$ 3,655.09	\$ -	\$ 8,000.00	\$ 11,655.09	
24 Pantry Fund	\$ 2,006.48	\$ 12,000.00	\$ -	\$ 14,006.48	
25 Arts & Music	\$ 2,633.08	\$ -	\$ -	\$ 2,633.08	
26 Handbell	\$ 419.18	\$ -	\$ -	\$ 419.18	
27 Steeple/Brickote	\$ 9,000.97	\$ 31.00	\$ -	\$ 9,031.97	
28 Reserve Operating	\$ -	\$ 7,917.98	\$ -	\$ 7,917.98	
29 Rental Reserve	\$ -	\$ 973.00	\$ -	\$ 973.00	
30 Endowment Capital	\$ 1,670.00	\$ -	\$ -	\$ 1,670.00	
34 Youth Group-General	\$ 6,895.83	\$ -	\$ -	\$ 6,895.83	
36 Mission Fund	\$ 3,145.35	\$ 6,000.00	\$ -	\$ 9,145.35	
37 Sanctuary Ventilation	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	
<b>TOTALS</b>	<b>\$ 36,932.30</b>	<b>\$ 65,295.23</b>	<b>\$ 85,599.09</b>	<b>\$ 187,826.62</b>	

\*\*\*Designated Liabilities \$ 6,379.28  
Actual Operating Balance \$ 106,890.82

## **Income by Fund for 2024**

### JORDAN EVANGELICAL LUTHERAN CHURCH

#### **Funds Report**

Posted Contributions For Period: 01/01/2024 to  
12/31/2024

Fund	Description	Amount
1	CURRENT	279,467.39
2	COMMUNION	125.00
4	INITIAL ENVELOPE	365.00
5	PROPERTY IMPROVEMENT	220.00
9	CHURCH/ S S USE	1,120.00
10	SEXTON HOUSE RENTAL	14,950.00
17	LENTEN STUDY	60.00
19	USE OF FACILITY-MEMORY ROOM	25.00
26	YOUTH GROUP - GENERAL	3,851.95
27	PENTECOST GERANIUMS	390.00
28	HELLYER TRUST DISTRIBUTION	37,693.50
30	VACATION BIBLE SCHOOL	335.00
34	BULLETIN/LECTIONARY	120.00
37	LENTEN FOLDERS	1,438.00
38	ASH WEDNESDAY/LENTEN SERVICES	365.00
39	EASTER	5,409.00
40	Good Friday	232.00
41	Maundy Thursday	193.00
44	CHRISTMAS WREATHS	80.00
45	CHRISTMAS	8,095.00
49	CHRISTMAS POINSETTIAS	370.00
51	EASTER FLOWERS	658.00
65	FLOWER FUND	1,460.00
80	USE OF FACILITY - HOMESCHOOL	9,005.00
84	Church Events	80.00
100	MISSION FUND	831.00
151	SUNDAY SCHOOL	846.12
200	BENEVOLENCE	12,209.19
210	Flood Relief	100.00
290	290th Anniversary	8,255.00
300	WORSHIP	8,128.00
306	FAMILY CENTER/VOLLEYBALL	13,985.00
350	PROPERTY FUND	24,933.25
500	FAMILY CENTER	11,955.00
600	PANTRY	6,195.80
601	THRIVENT INS	2,199.00
605	Family Promise	900.00
610	PANTRY ENV	1,881.00
700	MEMORIAL FUND	1,095.00
785	MEMORIAL - Herbert Bieber	375.00
812	FAMILY CENTER SECURITY DEPOSIT	1,200.00
816	Egg Hunt Contributions	90.00
819	Gress Mountain Ranch	140.00
821	Youth RR Gift Cards Online	31.46
822	Youth RR Gift Cards Manual	450.00
840	WORLD HUNGER	1,827.00
844	SOUPER BOWL	13.00
849	EASTER/HUNGER DONATION	208.00

857	DISASTER RESPONSE - Hurricane	100.00
858	IRONPIGS TICKETS	1,350.00
861	Sight & Sound	3,852.70
886	Cap Camp 24-27	9,060.00
900	CHECKING ACCT INTEREST	4.52
902	MISSION INVESTMENT FUND INT	2,106.09
903	Mission Inv-3-yr Term Interest	3,774.65
9000	Refunds-verify cr acct ea time	308.20
9999	NON-CASH DONATIONS	1,250.00

**TOTAL 485,761.82**

## ***Income and Expense Report for 2024***

JORDAN EVANGELICAL LUTHERAN CHURCH  
**Income and Expense Statement**

01/08/2025 06:18 PM

OPERATING FUND 01, December 2024

	2024 Actuals	2024 Budget	Variance to Budget
<b>INCOME</b>			
<b>CONTRIBUTION INCOME</b>			
<b>CURRENT</b>			
Envelopes	\$295,689.39	\$308,666.00	-\$12,976.61
Offerings	11,541.00	0.00	11,541.00
<b>BENEVOLENCE</b>			
Envelopes	12,209.19	16,000.00	-3,790.81
<b>PROPERTY</b>			
Envelopes	24,933.25	25,000.00	-66.75
<b>NON-CONTRIBUTION INCOME</b>			
FAMILY CTR & CHURCH USE	35,990.00	22,000.00	13,990.00
FAMILY PROMISE	900.00	0.00	900.00
INVESTMENT & INTEREST INC	43,578.76	43,000.00	578.76
SEXTON HOUSE RENTAL	14,950.00	13,800.00	1,150.00
SUNDAY SCHOOL / EGG HUNT	846.12	500.00	346.12
MISCELLANEOUS INCOME	0.00	500.00	-500.00
<b>TOTAL INCOME</b>	<b>440,637.71</b>	<b>429,466.00</b>	<b>11,171.71</b>
<b>EXPENSES</b>			
<b>ADMINISTRATIVE EXPENSES</b>			
Advertising	\$631.12	\$2,500.00	1,868.88
Conferences/Seminars	390.00	1,200.00	810.00
Hospitality/Fellowship	310.54	500.00	189.46
Offering Envelopes	2,429.70	2,000.00	-429.70
Office Supplies	3,689.54	3,500.00	-189.54
Equipment/Maintenance	2,723.45	2,500.00	-223.45
Postage	1,153.45	1,500.00	346.55
Telephone / Cell Phones	1,808.16	1,800.00	-8.16
Internet	2,440.44	2,400.00	-40.44
Web Exp and Maintenance	456.39	750.00	293.61
<b>Subtotal Administrative Expenses</b>	<b>16,032.79</b>	<b>18,650.00</b>	<b>2,617.21</b>
<b>BENEVOLENCE EXPENSE</b>			
Bear Creek Camp	500.00	500.00	0.00

Family Promise	1,000.00	1,000.00	0.00
Lutheran Cong Services	249.96	250.00	0.04
Synod & ELCA	20,000.04	20,000.00	-0.04
<b>Subtotal Benevolence Expense</b>	<b>21,750.00</b>	<b>21,750.00</b>	<b>0.00</b>

**PERSONNEL EXPENSES**

COMPENSATION

PASTOR

Salary	24,850.08	24,850.00	-0.08
Housing Allowance	49,000.08	49,000.00	-0.08
Soc Sec & Medicare	6,118.08	6,118.00	-0.08
Pension/Medical	21,039.84	20,704.00	-335.84
Professional Reimburse	141.44	300.00	158.56
Continuing Education	1,000.00	1,000.00	0.00
Automobile	1,564.03	2,750.00	1,185.97
<b>Subtotal Pastor</b>	<b>103,713.55</b>	<b>104,722.00</b>	<b>1,008.45</b>

SUPPLY PASTOR

Stipend	1,433.98	1,200.00	-233.98
Automobile	80.12	0.00	-80.12

CHURCH ADMINISTRATOR

Salary	37,849.92	37,850.00	0.08
Pension	3,905.04	3,905.00	-0.04
Medicare	548.88	549.00	0.12
Soc. Sec.	2,346.72	2,347.00	0.28

SEXTON

Salary	25,099.92	25,100.00	0.08
Medicare	363.84	364.00	0.16
Soc. Sec.	1,556.16	1,556.00	-0.16

ORGANIST

Salary	41,209.92	41,210.00	0.08
Medicare	597.60	598.00	0.40
Soc. Sec.	2,555.04	2,555.00	-0.04
Continuing Ed	469.20	500.00	30.80

ASSISTANT ORGANIST

Salary	4,030.00	3,830.00	-200.00
Medicare	55.50	56.00	0.50
Soc. Sec.	237.50	237.00	-0.50

CHERUB CHOIR DIRECTOR

Salary	1,860.00	1,860.00	0.00
Medicare	27.00	27.00	0.00
Soc. Sec.	115.30	115.00	-0.30

FAITH FORMATION DIRECTOR

Salary	28,879.92	28,880.00	0.08
Medicare	418.80	419.00	0.20
Soc. Sec.	1,790.64	1,791.00	0.36
Cont. Ed-Prof Reimb	0.00	500.00	500.00

INC/DISP COORDINATOR

Salary	2,981.00	6,010.00	3,029.00
Medicare	43.20	87.00	43.80
Soc. Sec.	184.82	373.00	188.18
WORKMAN'S COMP INSURANCE	1,540.25	1,250.00	-290.25

Subtotal Personnel Expenses	263,893.82	267,891.00	3,997.18
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MINISTRY EXPENSES

Vacation Bible School	665.69	1,000.00	334.31
Christian Ed - Adult	278.93	500.00	221.07
Christian Ed - Youth	97.55	100.00	2.45
Confirmation	190.94	250.00	59.06
Outreach / Prayer Shawl	87.41	800.00	712.59
Handbell Choir	207.30	175.00	-32.30



Music/Choir	1,280.17	500.00	-780.17
Picnic Committee	217.00	300.00	83.00
Sunday School / Egg Hunt	1,113.13	500.00	-613.13
Stewardship	0.00	250.00	250.00
Worship	7,633.36	7,000.00	-633.36
Family Promise	0.00	300.00	300.00
<b>Subtotal Ministry Expenses</b>	<b>11,771.48</b>	<b>11,675.00</b>	<b>-96.48</b>

**PROPERTY EXPENSES**

**BUILDING & GROUNDS**

Insurance	17,403.25	13,000.00	-4,403.25
Lawn Care	13,035.00	14,000.00	965.00
Maintenance	21,442.30	25,000.00	3,557.70
Sexton Home Maintenance	4,379.45	3,000.00	-1,379.45
Snow Plowing	13,976.56	13,000.00	-976.56
Steeple Repair - Brickote	4,500.00	4,500.00	0.00
Property Taxes	4,507.48	4,500.00	-7.48
Utilities	34,527.07	32,500.00	-2,027.07
Other/Miscellaneous	100.00	0.00	-100.00

**Repairs**

Parking Lot Maint	5,530.00	0.00	-5,530.00
Electrical	2,080.50	0.00	-2,080.50
Plumbing	3,001.57	0.00	-3,001.57
Equipment	2,114.71	0.00	-2,114.71

<b>Subtotal Property Expenses</b>	<b>126,597.89</b>	<b>109,500.00</b>	<b>-17,097.89</b>
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<b>TOTAL EXPENSES</b>	<b>440,045.98</b>	<b>429,466.00</b>	<b>-10,579.98</b>
<b>EXCESS INCOME/EXPENSES</b>	<b>\$591.73</b>	<b>\$0.00</b>	<b>591.73</b>

## Approved Budget for 2025

		2024 Actuals	2024 Budget	2025 Budget
1	<b>INCOME</b>			
2	Current	307,230	308,666	331,712
3	Benevolence	12,209	16,000	12,000
4	Property	24,933	25,000	20,000
5	NON-CONTRIBUTION INCOME			
6	FAMILY CTR & CHURCH USE	35,990	22,000	36,000
7	FAMILY PROMISE	900	0	0
8	INVESTMENT & INTEREST INC	43,579	43,000	42,000
8	CRAFT FAIR & PICNIC	0	0	0
9	SEXTON HOUSE RENTAL	14,950	13,800	15,000
10	SUNDAY SCHOOL / EGG HUNT	846	500	200
11	MISCELLANEOUS INCOME	0	500	0
12	<b>TOTAL INCOME</b>	<b>440,637</b>	<b>429,466</b>	<b>456,912</b>
13				
14	<b>EXPENSES</b>			
15	<b>Administrative Expenses</b>			
16	Advertising	631	2,500	500
17	Conferences/Seminars	390	1,200	800
18	Hospitality/Fellowship	311	500	500
19	Offering Envelopes	2,430	2,000	1,400
20	Office Supplies	3,690	3,500	3,700
21	Equipment/Maintenance	2,723	2,500	2,700
22	Postage	1,153	1,500	1,300
23	Telephone / Cell Phones	1,808	1,800	1,820
24	Internet	2,440	2,400	2,500
25	Web Exp and Maintenance	456	750	500
26	<b>Subtotal Administrative Expenses</b>	<b>16,032</b>	<b>18,650</b>	<b>15,720</b>
27				
28	<b>BENEVOLENCE EXPENSE</b>			
29	Bear Creek Camp	500	500	500
30	Family Promise	1,000	1,000	1,000
31	Lutheran Cong Services	250	250	250
32	Synod & ELCA	20,000	20,000	20,000
33	<b>Subtotal Benevolence Expenses</b>	<b>21,750</b>	<b>21,750</b>	<b>21,750</b>
34				
35	<b>PERSONNEL EXPENSES</b>			
36	COMPENSATION			
37	PASTOR			
38	Salary	24,850	24,850	26,800
39	Housing Allowance	49,000	49,000	50,000
40	Soc Sec & Medicare	6,118	6,118	6,362
41	Pension/Medical	21,040	20,704	21,783
42	Professional Reimburse	141	300	300
43	Continuing Education	1,000	1,000	1,000
44	Automobile	1,564	2,750	2,750
45	<b>SUPPLY PASTOR</b>			
46	Stipend	1,434	1,200	1,400
47	Automobile	80	0	0
48				
49	<b>CHURCH ADMINISTRATOR</b>			
50	Salary	37,850	37,850	39,360

51	Pension	3,905	3,905	4,060
52	<b>Sexton Salary</b>	25,100	25,100	26,100
53	<b>Organist Salary</b>	41,210	41,210	42,860
54	Continuing Ed	469	500	500
55	<b>Assistant Organist Salary</b>	4,030	3,830	3,980
56	<b>Cherub Choir Director Salary</b>	1,860	1,860	1,930
57	<b>Faith Formation Director Salary</b>	28,880	28,880	30,040
58	Cont. Ed-Prof Reimb	0	500	500
59	<b>Income/Expense Coordinator Salary</b>	2,981	6,010	6,250
60	Medicare (1.45%)	2,055	2,100	2,183
61	Social Security (6.2%)	8,786	8,974	9,332
62	<b>WORKMAN'S COMP INSURANCE</b>	1,540	1,250	900
63	<b>Subtotal Personnel Expenses</b>	<b>263,893</b>	<b>267,891</b>	<b>278,390</b>
64				
65	<b>MINISTRY EXPENSES</b>			
66	Vacation Bible School	666	1,000	800
67	Christian Ed - Adult	279	500	1,050
68	Christian Ed - Youth	98	100	375
69	Confirmation	191	250	232
70	Outreach / Prayer Shawl	88	800	800
71	Handbell Choir	207	175	175
72	Music/Choir	1,280	500	1,770
73	Picnic Committee	217	300	300
74	Sunday School / Egg Hunt	1,113	500	1,000
75	Stewardship	0	250	250
76	Worship	7,633	7,000	7,500
77	Family Promise	0	300	100
78	<b>Subtotal Ministry Expenses</b>	<b>11,772</b>	<b>11,675</b>	<b>14,352</b>
79				
80	<b>PROPERTY EXPENSES</b>			
81	Insurance	17,403	13,000	19,000
82	Lawn Care	13,035	14,000	15,000
83	Maintenance	21,442	25,000	35,000
84	Sexton Home Maintenance	4,379	3,000	3,000
85	Snow Plowing	13,977	13,000	13,000
86	Steeple Repair - Brickote	4,500	4,500	4,500
87	Property Taxes	4,507	4,500	4,700
88	Utilities	34,527	32,500	32,500
89	Other/Miscellaneous	100	0	0
90	REPAIRS	12,727	0	0
91	<b>Total Property Expenses</b>	<b>126,597</b>	<b>109,500</b>	<b>126,700</b>
92				
93	<b>Expense Totals:</b>	<b>440,045</b>	<b>429,466</b>	<b>456,912</b>
94	<b>Budget Surplus or (Deficit)</b>	<b>592</b>	<b>0</b>	<b>0</b>

## Capital Campaign Ad Hoc Team 2024 - Annual Report

The Capital Campaign Ad Hoc Committee held their first meeting in March 2024 due to a need to address several large property concerns. The following members of Jordan Lutheran who are serving on the team are as follows: Doug Clark, Tom Daniels, Jeff Laudenslager, Kevin Murphy, Jim Siegfried, Jeff Steiner, and Pastor Dody Siegfried.

As the committee met monthly, the necessary projects were determined, assessed and estimated costs were determined. Tom Daniels recommended Kirby and Smith & Associates lead us in this fund drive. After meeting with Richie Musser, President of Kirby and Smith, the team proposed to the church council during its June 13<sup>th</sup> meeting to hire the firm to guide and lead us in an approximately \$500,000 Capital Campaign over a three-year period. The first step was a feasibility study of the congregation's support with a cost of \$7,500. The council approved the team to move forward with the study knowing that if the study did not provide support we did not have to continue with Kirby & Smith.

The results of the Feasibility Study were overwhelmingly positive, with members requesting transparency from the council and asking that funds be raised before any spending occurs. However, some items on the list were essential and needed immediate attention, such as the leaking Sunday School foyer roof and the water expansion by fracking the well due to running out of water on Thursdays. Please refer to the Capital Campaign Financial Report under the Treasure's Report in the church's 2024 Annual Report booklet for an exact list of projects started/completed and costs incurred. The Official kick off for the Capital Campaign drive is set for February 2025.

While the short-term goal is to raise the necessary funds for the building repairs and upgrades, the ultimate long-term goal is to continue standing strong in the community by providing continued ministries for both the congregation as well as reaching out to the community at large proclaiming the Good News of Jesus Christ!

The overall proposed projects are as follows with approximate costs \$547,901, which includes a 10% contingency as well as the cost of the completed projects, professional fundraising, printing and postage. \$30,000 has already been funded from two grants.

### **Phase I: \$230,360** (Mid-2024 through winter 2026)

Water Improvements: Fracking well - \$5,355; Roofing East entrance - \$24,500

Painting (Phase I) - \$4,500

Upgrade Plumbing Fixtures - \$11,000

#### **HVAC Projects:**

Ventilation Improvements Sanctuary - \$69,977

AC/Air handling/ductwork Sanctuary – included above

Family Center Roof Top Units - \$69,965

Office AC System - \$15,563

Other Expenses - \$29,500

(over)

**Phase II: \$141,100** (Spring through Summer 2026)

Roofing West Side Entrance - \$22,000  
Roofing EPDM Roofing - \$14,800  
Roofing Gable Roof - \$25,300  
Upgrade Plumbing fixtures - \$8,500  
Elevator Refurbishment - \$50,000  
Painting Phase II - \$10,500  
Upgrade LED Lighting (Partial) - \$10,000

**Phase III: \$99,300** Fall 2026)

Family Center Flooring - \$43,200  
Painting Phase III - \$10,000  
Water Improvements - \$29,000  
Upgrade LED Lighting (Remaining) - \$17,100

Thank you to all the members of the Capital Campaign Ad Hoc Team for their research and work as well as the church council for their support. A heartfelt thank you especially to the members of the congregation who have responded with enthusiasm to continue to support the ministries of this congregation through their continued contributions! God Bless!

Respectfully submitted,

Rev. Dody S. Siegfried